

499

R E P O R T

FROM THE

SELECT COMMITTEE

ON

COMBINATION LAWS,

PARTICULARLY AS TO

ACT 5 GEO. IV. c. 95.

Ordered, by The House of Commons, to be Printed,
16 June 1825.

Appendix No. 5.

Appx. No. 5.

RULES, ORDERS, and REGULATIONS, of the South Shields Shipwrights Union Society, held at the House of Mr. William Booth, Sun Inn, West Holborn, South Shields. Established the 23d day of June 1823.—(Arms.)—North Shields: Printed by James K. Pollock, No. 2, Camden Street. 1824.

The Shipwrights Union Society.

WE, the Shipwrights resident in and near the town of South Shields, in the county of Durham, who by ourselves or our respective agents shall sign and execute these presents, taking it into our serious consideration that man is formed a social being, and that the Sovereign Ruler of the World has been pleased to place us in life dependant upon each other, and in continual need of mutual assistance and support, Do severally agree to form ourselves into a Friendly and Benevolent Association, for our mutual relief in old age, sickness, and infirmity. And we do hereby severally and respectively agree, bind, and oblige ourselves to observe, fulfil, perform, and keep, all and singular the articles, rules, orders, regulations, clauses, provisoes, stipulations, and agreements hereinafter mentioned, expressed, declared, and contained; that is to say,—

Art. 1. That this society or association shall consist of journeymen shipwrights who have served an apprenticeship of not less than seven years to the business, or who have been regularly employed as journeymen shipwrights for that period before the date hereof; but, after the expiration of two years from the establishment of this society, no person whatever shall be admitted a member who has not served as a shipwright a regular apprenticeship of seven years.

Art. 2. That this society shall be called, "The South Shields Shipwrights Union Society;" and shall be held where the majority of the members shall think it most convenient, now at Mr. William Booth's, Sun Inn, West Holborn, South Shields.

Erased

Art. 3. That no person shall be allowed to enter into this society twelve months after the date hereof, unless he shall be under the age of forty-five years, and unless he shall be of a healthy constitution, and free from any defect which may prevent him earning a competent livelihood for himself and his family.

Art. 4. That persons entering immediately on the expiration of their respective apprenticeships, may become free members on paying the sum of five shillings entrance money.

Art. 5. That every candidate for admission shall be proposed by a member, and duly seconded by another, at one of the monthly meetings hereinafter mentioned; and admitted or rejected at a subsequent meeting by a majority of the members present.

Art. 6. That the members of this society shall assemble at the place to be appointed, as aforesaid, on the first Monday in every month, between the hours of seven and nine of the o'clock in the evening; and that each member at such monthly meeting shall pay one shilling towards the funds of the society; and whoever does not answer to his name in the course of the roll being called over twice, or otherwise send his contribution by another member, shall be fined three-pence; and on non-payment of his subscription (except in the events hereinafter provided) shall be expelled the society. Provided nevertheless, that any member living at or above the distance of two miles from the place of meeting, may pay his contribution every six months, on giving notice to that effect to the secretary (to be appointed as hereinafter is mentioned), but in case such member shall not pay according to such notice he shall be expelled the society.

Art. 7. That any member going to sea shall (on leaving a note with the secretary signifying that he will continue a member, and pay his arrears on his return) be considered a good member, and be entitled to all the privileges of this society; and should he suffer shipwreck, if he return, he shall be allowed a reasonable time to send his money or arrears, on application to the committee, (to be appointed as hereinafter is mentioned) and be also allowed 1 l. towards buying his tools, if lost. And if any member should happen to be impressed into His Majesty's service, or be taken by an enemy and made prisoner, his payments towards the funds shall cease from the time of his being so impressed or captured; but, on his return, he shall be at liberty to re-commence his regular monthly payments, and be considered a member of the society; and in that case he shall also be allowed 1 l. to purchase his tools if he shall have lost them.

Art. 8. That when any member is rendered incapable of following the trade of a shipwright, whether by old age, infirmity, or sickness, he shall give notice to the committee, who shall represent the same to the society, and such member shall thereupon receive the sum of two shillings per week from the funds of the society, independent of a voluntary subscription to be made by all the members present at the meeting next after such sick or infirm member shall have given notice as aforesaid. Provided that no present or future member or members shall be entitled to receive any relief from the society, until he or they shall have respectively been admitted into this society, for the term of two years. Provided also, that no member, whilst receiving relief from the funds, shall be called upon for his contributions: but, before any such relief shall be granted, all his fines and arrears of contribution money must be first duly paid.

Art. 9. That on the death of any member of this society, his widow, and if he should leave no widow then his next of kin, shall be entitled to receive out of the funds the sum of 5 l. towards defraying such deceased member's funeral expenses; and upon the

the death of a member's wife or mother he shall be allowed the like sum of 5*l.*, towards the funeral expenses of his wife or mother; but no member shall receive such benefit more than once; and, as often as occasion may require, each member of the society, (except the sick and other members exempted from the monthly payments) shall forthwith contribute 6*d.* in order to replace the said sum of 5*l.* in the box.

Art. 10. That when any member shall happen to die, his tools shall be brought to the club room, and be there publicly sold for the benefit of his widow or next of kin, if the parties interested shall consent thereto.

Art. 11. That a general meeting of the members shall be annually held on the first day of January, unless it shall happen to fall on a Sunday, and then on the Monday following; at ten of the clock in the forenoon; and the members shall dine together, and pay 2*s.* each for the expenses of the dinner; and the following officers shall be elected for the ensuing year, by a majority of the members present, viz. a committee, consisting of eleven members, one of whom to be the chairman or president of such committee; two stewards; one clerk or secretary, and one treasurer. At this general annual meeting all the accounts of the society shall be audited, the state of the funds inspected, and all other the special business of the society shall be taken into consideration. If any member or members, appointed an officer or officers of the society as hereinbefore is mentioned shall neglect or refuse to act, he or they shall on every such appointment and neglect or refusal, forfeit and pay the sum of 2*s.* 6*d.* Provided that no person shall by this rule be compelled to continue in office more than two successive years. And in case of the death of any officer or officers, the majority of the members present at the next general meeting, shall appoint a person or persons in his or their place or stead.

Art. 12. That a strong box with three locks, each different from the other, shall be provided to hold the society's funds, each of the stewards for the time being to keep a key, and the landlord or landlady of the house where the society shall for the time being be held also to keep a key; and that such landlord or landlady shall have the care and charge of the said box, and shall, if required, enter into and execute a bond to the treasurer, in a sufficient penalty, for the safe production of the same box and the contents thereof; such bond, and any other bonds, securities, papers, or writings, shall be kept in the aforesaid box.

Art. 13. That the accounts of the society shall be made out by the secretary, and all necessary writings, notices, and documents, shall be prepared by him; and that the secretary shall be fined 1*s.* on his non-attendance at any monthly or other meeting, unless he can give a sufficient reason for his absence, of which the committee shall judge.

Art. 14. That it shall be the duty of the stewards to attend and receive the contributions to the funds, and to pay all monies for the relief of members; and that the stewards shall be severally fined 1*s.* for their non-attendance at any monthly or other meeting, unless they can show sufficient reason for their absence, of which the committee shall judge.

Art. 15. That all monies to be invested, or laid out at interest, or otherwise, and all securities to be made out and taken, pursuant to the provision hereinafter contained, shall be so invested or laid out, made and taken, in the name of the treasurer for the time being; and (if required by a majority of the members) such treasurer shall enter into and execute a bond, in a sufficient penalty, to the clerk of the peace for the county of Durham, for the just and faithful execution of his office, and for rendering a true account of all monies and securities that shall come into his hands.

Art. 16. That the committee, not less than five of whom to be a quorum, shall meet as often as business may require, and that on each committee meeting 2*s.* 9*d.* shall be allowed out of the funds for expenses; that the committee shall audit the monthly accounts, take into consideration the cases of members claiming relief, review all the business and transactions of the association, and propose such measures for the general government and welfare of the society as to the majority of such committee shall seem meet; and for that purpose, it shall be lawful for the majority of the committee to call a general meeting of the members of the association, by notice to each member, and propose any measure they may think proper, which shall be adopted or rejected, as by a majority of the members shall be deemed expedient; that the president or chairman, on an equal division, shall, in all cases, have the casting vote; and that every committee-man not attending at any meeting whatever, unless excused by the committee on account of sickness or other proper reason, shall be fined 1*s.*; that on every appointment of a new committee at least three of the old committee shall continue in office, for the purpose of giving information, and conveying a proper understanding to the new members of the committee respecting the affairs of the association.

Art. 17. That there shall always remain in the box the sum of 50*l.*, and that the committee, or the majority of them, shall propose measures to a general meeting of the society, to be called in the manner directed by the last preceding article, for the investment or management of the overplus funds or accumulations, either by putting such overplus or accumulations in the government funds, or on real securities at interest, or in the purchase of property, or otherwise, as occasion may require; and that such measures, so to be proposed, shall be adopted or rejected by a majority of the members present at such general meeting.

Art. 18. Provided always, that no rule, order, regulation, or article herein contained, shall be altered, rescinded, or repealed; and no new rule, order, regulation, or bye-law, shall be made, unless at a general meeting of the members of this society, convened by public notice in writing, signed by the secretary, in pursuance of a requisition by three or more

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members, and publicly read at the two usual meetings held next before such general meeting held for that purpose.

Art. 19. Provided also, that it shall not be lawful to dissolve this society so long as the intents and purposes declared herein shall remain to be carried into effect, without the consent of five-sixths of the then existing members, and also of all persons entitled to any benefit or relief, testified under their hands; nor shall any division or distribution of the stock or fund of the society, or any part thereof, be made among the members other than for carrying into effect the general intents and purposes hereby declared; and any member attempting to effect any purpose contrary to this or the last preceding provision, shall for every such offence forfeit and pay the sum of 5s.

Art. 20. That all the rules, orders, and regulations herein contained, and all new rules, orders, and regulations, to be made in the manner directed by the eighteenth article, shall be entered in a book, to be kept by the secretary, and shall be signed by the members, and shall at all times be open for their inspection; and a printed copy may, if required, be given to any of the members.

Art. 21. The following persons shall be, and they are accordingly hereby appointed, the officers of the society for the present year: viz.—Committee: William Copely, president; John Carr, John Henderson, William Gunn, James Heddle, Robert Jewitt, John Downey, John Curry, Edward Rutter, Joseph Welch, William Smith.—Stewards: Edward Young and George Rippon.—Secretary: John Harper.—Treasurer: John Lawson.

Art. 22. And, lastly, that the following fines, forfeitures, and penalties, shall be imposed in the following events, either by a majority of the committee or of the members present at any meeting; and that these and all other fines and forfeitures hereby imposed shall be paid on demand to the stewards, and any member refusing to pay shall be expelled the society; and any member using disrespectful language against His Majesty or his Government shall be immediately excluded.

Fines and Forfeitures:

If any member shall, during club hours, enter intoxicated, or shall curse, blaspheme, or take the Almighty's name in vain, or make use of indecent language, he shall for each offence be fined	s. d.
	- - - - - 6
If any member strike at another, at any time or place, or if both strike, then each	5 -
Any member calling another a liar, reflecting on his character, or on his receiving relief from the funds	2 6
If any member shall be censorious with the conduct of the committee, when they acted for the general good of the association	5 -
If any member at home, (or within two miles of the town where the society is held,) come not at the annual meeting	2 -
If any member knows another to receive his money unworthily, and does not immediately acquaint the company with it	2 6
Any member knowing a person unfit for admittance, and concealing it from the company	5 -
Any member attempting to defraud, or defrauding the society in any manner	10 6

(Hand-in-hand.)

Bye-Laws agreed upon at a General Meeting, August 17, 1824.

Resolved, 1. That Mr. William Booth, innkeeper, South Shields, shall enter into and execute a bond for 1,000 l. with sufficient sureties, for the safe production of the box and the contents thereof.

Resolved, 2. That the general meetings of the members of the Union Society shall be held on every Monday four weeks, commencing on Monday, 6th of September 1824, at the house where the box is kept for the time being; and that at each monthly meeting each and every member shall contribute 1s. to the fund of the society, and expend 2d. in ale.

Resolved, 3. That no superannuated member (or impaired by age) shall receive any benefit from the Union Society until the expiration of six years from the date of its establishment, commencing 29th of June 1823.

Resolved, 4. That no member or members shall be exempted from the payment of his monthly contributions at any future period, unless he or they be three weeks sick out of the month; and the members are to attend or send their contributions at each monthly meeting, or be fined 3d.

Resolved, 5. That the fund shall amount to 800l. before any sick member shall receive any weekly allowance.

Resolved, 6. That until the fund amounts to the above sum, if any member shall happen any accident, or receive any bodily hurt or injury, he shall, within three days after such misfortune, declare his case to the stewards; and his weekly allowance shall be paid on the eighth day after such misfortune, at the rate of 6s. per week, by a contribution raised amongst the whole of the members, at 2d. each member.

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ARTICLES and REGULATIONS of the West Riding Fancy Union, for the Protection of the Trade of the Fancy Manufacturer, as agreed to by the Delegates from the separate Societies, at a Meeting held for the purpose at the Kirkstall, Kirkheaton, September 6th, 1824. — Huddersfield: Printed by J. Lancashire, Kirkgate. 1824.

"That the labourers are themselves possessed of power to preserve their wages at a proper level, is certain; and nothing could redound so much to their own and the national advantage, as their learning to avail themselves of that power." — *Edinburgh Review*, No. 79.

Declaration:—The primary object of this institution is to maintain such an equality of wages as will protect the principled and fair-trading manufacturer against his goods being under-sold in the market by those masters who give low wages and practise illegal measurement, and such as will enable a workman to support himself and family in a comfortable and decent manner by his own honest industry.

As labour is the only inheritance of a poor man, to endeavour to obtain a fair remuneration for it, by honourable and lawful means, is not only a right derived from Nature, but a duty which every one owes to himself, his family, and posterity.

The wages of the generality of the fancy weavers in this part of the country have been for some time (and from causes within the power of the manufacturers to remedy) so low, that a workman cannot derive that support from his labour which his necessities require.

This society duly appreciating the importance to the country at large of the fancy manufacture, and being fully aware that unless a manufacturer can realize a reasonable profit from the capital employed, he will cease to manufacture, hereby declare, that they respect, in the most extensive sense of the word, the interests of their employers equally as those of themselves, and that they have no other objects in view, in establishing this "Union," than those which are contained in this publication.

Rules, Articles, &c.

Art. 1. This society shall be denominated the West Riding Fancy Union. It shall be divided into districts, and these again into separate societies.

2. Its general officers shall be one president, one secretary-general, and two stewards-general, who, with the vice-presidents delegated from the districts, shall form a council for deliberating upon, and carrying into execution all the general and extraordinary purposes of the institution.

3. There shall also be in every district one vice-president, one secretary, and two stewards. These officers and the chairmen of the several separate societies in the district shall constitute a committee of examination, with power in its respective district to investigate and endeavour to settle, by arbitration, or other amicable means, all differences that may arise between the workman and his employer on account of work, wages, measurement, &c.; to hear and determine appeals of members from the separate societies; and to adopt such measures to meet unforeseen events, till the meeting of the council, as they shall think most conducive to the interests of the Union.

4. The separate societies are composed of all persons, being weavers, dyers, or scourers, from ten to sixty years of age, who are regular contributors to the funds of the same. In each of these separate societies there shall be one chairman, one treasurer, one clerk, and seven ex-collectors, whose duty it is to receive the weekly contributions from the collectors, to admit members, and to levy fines upon, or expel such as they shall have found guilty of breaking the laws of the society; these officers shall be called the Committee of a Separate Society.

5. The collectors are members appointed to collect the contributions, and to deliver the same weekly to the chairman or treasurer of their separate society; there shall be such a number of them in every separate society as may be thought necessary to perform the duties of the office with ease and dispatch.

6. In their individual capacities the officers of the council, districts, and separate societies, shall sustain and execute the duties of the respective offices as follows:

The president shall preside at the council and general meetings of the Union; he shall sign, along with the secretary-general, all orders for convening extraordinary meetings of the council, for the levying of monies, by assessment, upon separate societies, for the support of members who are out of employment, and for the expenses incurred by the council; also all other documents relating to the general concerns of the institution.

The secretary-general, secretaries of the districts, and clerks of the separate societies, shall enter all monies received and paid by, and draw up and countersign all orders, and annual, quarterly, and monthly accounts of the president, vice-presidents, or chairmen or treasurers of the council, districts, or separate societies to which they respectively belong.

The vice-presidents shall preside at the meetings of the districts; they are also members of the council. They shall sign, along with their secretaries, all orders for the levying of monies upon the separate societies for the expenses incurred by the committee of examination; all notices for calling district meetings; and other documents relating to the concerns of the district over which they are placed.

The chairman of every separate society shall preside at its meetings, and sign, along with the clerk, all documents relating thereto; he is also one of the committee of examination of the district to which his society belongs, and may be treasurer of his own society.

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The treasurers, and other persons acting as such, shall receive and pay, and give and take proper vouchers for the receipt and payment of all monies at the disposal of their respective committees, &c.

The stewards-general and stewards of each district are required to assist in receiving and paying the monies, to deliver the notices for convening the meetings, and perform such other duties as may be found necessary in the council or district respectively.

7. The general officers of the institution shall be elected or chosen annually, on the last Saturday in August, in manner following:—Election of president—The several separate societies in every district shall, at the weekly meeting immediately preceding that of their respective districts, to be held next before the quarterly assembly in May, each select one person whom they may think capable and proper to discharge the duties of the office of president; the name of this person shall be written upon a slip of paper, and delivered to the chairman. At the district meeting immediately following, the chairmen of the separate societies shall give up these slips to the vice-president, who shall carefully and uniformly wrap up and throw them into a bag kept for the purpose; after the bag has been sufficiently shaken, the secretary shall draw out one paper, record the name it bears, and give it to the vice-president. At the quarterly meeting of the council in May, the vice-presidents of the several districts in the Union shall deliver to the president the names of the individuals whom their respective district committees have drawn; these names the secretary-general shall write, in a legible manner, on one piece of paper, which shall be fixed in some conspicuous place in the room, and there remain till after the annual meeting in August; at that meeting the president shall put the individuals whose names are on the list in nomination, and he for whom there shall be a majority of the votes of the council shall be declared president for the ensuing year.

The election of secretary-general shall take place in the same manner as that of the president.

The stewards-general shall be appointed by the president.

8. The vice-president and secretary of each district shall be chosen annually, on the third Wednesday in February, by a majority of the committee of examination, from names selected by the several separate societies in the district, in the same manner as are those for the election of a president.

The stewards shall be chosen by the vice-president.

9. The chairman and treasurers of the separate societies shall be chosen by a majority of the members of those societies quarterly, and on the regular weekly meetings, in the second weeks of the months of August, November, February, and May.

The ex-collectors shall be taken from the list of members who have been collectors; four and three of them alternately shall go out of office every six weeks, and the next same number be appointed in their stead. The office of collector shall be served by the members in rotation, one serving one week, and the next upon the list the week following.

10. The seat of the council shall be at the Sun Inn, Cross Church Street, Huddersfield, till a majority of members think proper to remove it elsewhere. The regular quarterly meetings shall be held at twelve o'clock at noon of the last Saturdays of November, February, and May; and the annual meeting at ten o'clock in the forenoon of the last Saturday in August.

11. The district committees of examination shall have their seats at such places as hereafter may be determined upon. These committees shall meet at six o'clock in the evenings of the third Wednesdays of every month.

12. The separate societies shall meet weekly, at such hours and on such days as the members thereof shall fix.

13. Every person, on his or her admission into this institution, shall pay either altogether, or by such regular weekly contributions as to him or her may be most convenient, the respective sums following:—A man, 1 *l.*; a woman or girl, 13 *s.* 4 *d.* and a boy, under sixteen years of age, 13 *s.* 4 *d.*; and in cases of necessity, such further proportionate weekly contribution as the council shall from time to time determine. The funds thus accumulated shall be applied to the general and extraordinary purposes of the Union.

14. Every separate society shall have the entire management of its own funds, subject however to such restrictions as are contained in these articles; and an account of those funds, and of the number of members in the society, shall be regularly given in to the council, and to the district committees, at their quarterly and monthly meetings.

15. No strike, or other act, affecting the interests of the Union at large shall take place, unless the consent and sanction of the council shall have been previously obtained through the medium of the committee of examination of the district in which the said strike or other act originated, in the manner specified in the 16th article.

16. When the members of a separate society are desirous of taking the sense of their district upon any question that may arise, during the interval of the regular meetings of the committee of examination, the chairman shall transmit to the vice-president the resolution passed respecting it. The vice-president shall then summon the committee of examination, (and if he think the subject a momentous one, the members of the separate societies also) who, when assembled, shall proceed to investigate, and, if possible, determine the business. But if it be a question which requires the sanction of the council, it shall be referred to that body at their next quarterly meeting; or if it demand immediate discussion, at a meeting called for that purpose. In this case the vice-president shall cause to be delivered, with as little delay as possible, to the president, a requisition, desiring him to convene the council to take the subject into their consideration. After the receipt of this requisition, the president

president shall send orders to the several individuals who compose the council, demanding their attendance on a day which he shall name; and the delivery of these orders shall always take place one clear day at least before the intended meeting, in order that if the vice-presidents think proper, they may have time to collect the opinions of their respective districts upon the subject in question. When the council have met, they shall take the matter into their most serious consideration; and the determination to which they may come, shall be final.

17. All resolutions, requisitions and orders sent as specified in articles 16 and 19, shall contain the substance of the matter to come under consideration, or of the purpose for which the assessment is made; and be signed, counter-signed, and delivered by the proper officers of the council, district, or separate society, (whichever it may be) from which they are sent.

18. When it shall have been determined by the council that any body of workmen shall strike, such workmen being members of the union shall be entitled to receive from the funds of the separate societies to which they respectively belong, such weekly allowance as the then acting council shall think fair and reasonable, according to the age of the individuals and the circumstances of the case.

19. All monies paid by the separate societies to members out of employment, to the representatives of a deceased member, to a member on the death of a wife, or to any other general purpose, and all expenses incurred by the council, shall be reimbursed them by an assessment, levied by an order of the president, directed to the vice-presidents of the districts, upon every separate society in the union, in proportion to the number of members in each. These orders the vice-presidents shall deliver to the chairman or treasurers of the several separate societies in their respective districts, and receive from them the amount of assessment, which they (the vice-presidents) shall pay over, at the next meeting of the council, (or sooner if urgency require it) to the president, to be by him repaid, through the medium of the vice-presidents, or other persons appointed to receive it, to the separate societies to which it may be due; or if it be for the expenses of the council, towards defraying those expenses.

20. The expenses, &c. of the district committee of examination, shall be defrayed equally by each separate society in the district, and shall be transmitted by the treasurer thereof to the vice-president for that purpose.

21. No member of the Union shall receive into his house, or otherwise attend any apprentice or other person (except a child of a member) for the purpose of learning him or her, the said apprentice or other person, the art or trade of a fancy weaver, unless the said apprentice or other person shall have been previously bound under a proper indenture, to serve him the said member, for a term of not less than five years.

22. If a member of a separate society be desirous of removing into another separate society more convenient to him, he shall receive a certificate from that which he is about to leave, stating the amount of contributions he has paid to the funds thereof; and the society where he lodges this certificate shall admit him a member upon the same conditions as if he had paid the contributions to its funds.

23. No member of this society shall maliciously or unjustly accuse his employer or a brother member of any asserted act or deed coming within the meaning of these articles.

24. In every district there shall be kept a book, in which to enter the names of those manufacturers who are desirous of obtaining workmen through the medium of the Union; and it is strongly recommended to every manufacturer, not to employ any persons unless they be members of this institution.

25. In order to enable the representatives of a deceased member to bury him in a decent manner, such representatives shall be entitled to receive from the funds of the separate society to which he belonged, the sum of 3*l.*; and the members appointed are required to attend the funeral, or provide others in their stead: if a member's wife die before him, such member shall receive from the same source, the sum of 1*l.* 10*s.* for the like purpose.

26. If any separate society shall neglect deputing its chairman to the district meetings; or if any district shall cease sending to the council its vice-president, for the space of six months; such separate society or district respectively shall be considered as having withdrawn itself from the institution, and shall not be re-admitted until it has paid its proportionate share of all assessments, and other expenses.

27. If any officer neglect attending personally, or by proper substitute, at the times and places appointed for holding the different meetings of the institution, or if any officer neglect performing the duties of his respective office, or if he or any other member transgress in any manner the rules of the Union, he shall be subject to the several fines and forfeitures mentioned in the annexed schedule. All fines, &c. to go to the funds of the separate society, &c. in which they are levied.

28. Those members who find themselves aggrieved by any act of the officers of the Union, shall have power to appeal to the next higher tribunal than that in which the act in question originated.

29. No master weaver, being a member of this society, shall employ any person to weave under him, unless such person be a member also.

30. If any circumstance arise for which there is no provision made in these articles, the said circumstance shall be referred to the council, whose decision shall be final.

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Schedule.

Fines—Non-attendance of Officers.

	£.	s.	d.
President, secretary-general or stewards-general; not attending quarterly and other meetings of the council, at the times appointed, each - - - - -	-	5	-
Vice-president, ditto - - - - -	-	2	6
If within fifteen minutes of the time appointed, the above fines to be reduced to - - - - -	-	-	0
Vice-president, secretary or stewards not attending monthly or other meetings of the district committee of examination at the times appointed, each - - - - -	-	2	-
Chairman of separate societies, ditto - - - - -	-	1	-
If within ten minutes of the time appointed, the above fines to be reduced to - - - - -	-	1	4
Chairman or other members of the committee of a separate society, and the collectors, not attending every weekly meeting, at the time appointed, or within five minutes of that time, each - - - - -	-	-	3

Neglect of duty by Officers.

President, vice-presidents or chairmen refusing to put to the meetings at which they respectively preside, any proposition relating to the institution, which may have been regularly given them for that purpose, each - - - - -	-	5	-
The same officers refusing or neglecting to sign, or to forward to its place of destination, any order, requisition or resolution, for the convening of meetings, for the levying of assessments, or for any other purpose relating to the institution, provided such order, &c. has been regularly agreed to, each - - - - -	1	-	-
Or such other sum as the proper officers may determine.			
Chairman neglecting to deliver to the monthly meetings of the districts or vice-presidents neglecting to deliver to the quarterly and annual meetings of the council, a regular and true statement or account of the funds and of the members in their respective societies or districts, each - - - - -	-	2	-
Secretary-general, secretaries or clerks neglecting to enter monies received and paid; to make up monthly, quarterly or annual accounts of the funds and members; or to deliver a copy thereof to the proper officers; or to counter-sign orders, &c. of the president, vice-president, or chairman, each - - - - -	-	10	-
Or such other sum as the proper officers may determine.			
Treasurers (or other persons acting as such) refusing or neglecting to give and take proper vouchers for the receipt and payment of all monies, &c. each - - - - -	-	10	-
Or such other sum as the proper officers may determine.			
Stewards-general or stewards neglecting to deliver any order or other document of the president or vice-president at its place of destination, each - - - - -	-	10	-
Or such other sum as the proper officers may determine.			
Collectors neglecting to collect - - - - -	-	1	-
The same officers neglecting or refusing to deliver the sums collected, each - - - - -	-	10	-
Or such other sum as the proper officers may determine.			

N. B.—For other neglect of duty or breach of trust, all and every of the above officers shall be liable to such fines, &c. as the proper authorities may determine.

Breach of duty by Members.

Members not accepting the office of president or secretary-general, when legally appointed, each - - - - -	-	5	-
Not accepting the office of vice-president or secretary - - - ditto - - - - -	-	2	6
Steward-general or steward - - - ditto - - - - -	-	2	-
Chairman, treasurer or clerk - - - ditto - - - - -	-	1	6
Ex-collector - - - - - ditto - - - - -	-	1	-
Collector - - - - - ditto - - - - -	-	-	6
Neglecting to pay contributions per month, for the first three months - - - - -	-	-	1
Neglecting ditto at the fourth month (except in cases of sickness or extreme distress) - - - - -			exclusion.
Quarrelling, swearing or using abusive language during the time of holding the meetings, each offence - - - - -	-	1	-
Not being silent at the desire of president, vice-president or chairman, each offence - - - - -	-	-	1
Boasting of their earnings in any way or manner that is likely to prove injurious to the interests of a brother workman - - - - -	-	2	-
Destroying indenture of an apprentice, or fraudulently contributing, in any other manner to his or her release before the legal term of servitude has expired - - - - -	-	1	-
Or such further sum as the proper officers may determine.			
Employing a person contrary to the 29th article - - - - -	-	1	-
Or such other sum as the proper officers may determine.			
Taking an apprentice on conditions contrary to the intent and meaning of the 21st article - - - - -			exclusion.
Accusing an employer or a brother workman contrary to the meaning of the 23d article - - - - -			exclusion.

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Appendix, No. 7.

ARTICLES of AGREEMENT between the Members of the Seamen's Loyal Standard Association, for Mutual Relief, for the Tyne and Wear, resident in and near North Shields, in the County of Northumberland, held at the house of Mr. John Leighton.—(Ship.)—North Shields: Re-printed by Barnes and Co. 1825.

Appx. No. 7.

ARTICLES of Agreement made this 5th day of October, in the year of our Lord 1824, and in the 5th year of the reign of our Sovereign Lord George the Fourth, by the Grace of God of the United Kingdom of Great Britain and Ireland, King, Defender of the Faith, and so forth; by and between several creditable seamen, resident in and near North Shields, in the county of Northumberland, being willing and desirous to make some provision for themselves and families, in case of shipwreck, sickness, superannuation and death, have entered this day into a firm league, covenant, promise, and agreement, to unite and associate themselves into a sure and lasting society, to be called "The Seaman's Loyal Standard Association," by virtue of an Act of Parliament, passed in the 32d year of his late Majesty's reign; and that they will at all times hereafter, truly observe, fulfil, and keep all and singular the orders, articles and rules as hereinafter mentioned.

Art. 1. Should any person wish to become a member of this society he must be a seaman, belonging to the county of Durham or Northumberland, who has served his time out of either, or has been an inhabitant of either twelve months prior to the date of these articles, and is able to provide for himself and family; and he shall pay the sum of . . . as his admission fees, and be entitled to the benefit as hereinafter named.

2. Should any person or persons obtain any ticket or tickets from this association, belonging to any other county, he or they, as soon as discovered, shall forfeit all the money he or they shall have then paid into the fund of the company, and shall from thenceforth be absolutely discharged from any other payments thereto, and shall be totally debarred from receiving any benefit therefrom.

3. That for the better transacting and conducting the affairs of the society, a . . . shall be appointed to keep the books of the society, who shall not be dismissed therefor for neglect of duty, which shall be clearly proved against him; and a committee of seven members to be appointed on the first Wednesday in October, every year.

4. That the annual meeting shall be held on the first Wednesday in October, every year, at the house of Mr. John Leighton, innkeeper, North Shields; or at such other house as a majority of the members then present may think proper, for the purpose of settling the accounts, and choosing a new committee for the succeeding year.

5. That the secretary shall attend at the appointed place on the first Wednesday of every month, at five o'clock in the afternoon, to receive the regular contributions of the members, and transact the business of this society; and in default of attendance, or to send a sufficient deputy, he shall forfeit 2s. 6d. for every such neglect; and that, in case of the absence of any of the committee, their places shall be supplied by the next in rotation, as they stand on the roll. But should any of the committee be in the harbour on the monthly meeting night, and not attend, he shall be fined 5s. without he assigns a sufficient reason for his non-attendance.

6. That all matters relative to this society, (deaths and shipwrecks excepted) which shall happen before the next annual meeting, shall be determined by the committee present; and the same shall be entered by the secretary in a book to be provided for that purpose; and such determination, after their entry, and having been signed by a majority of the committee, shall be binding and conclusive upon the whole body of members, unless disannulled within three monthly meetings following.

7. That for the purpose of raising a fund to effect the designs of this society, every member shall pay, or send to the committee, at the time appointed, the sum of 1s. 2d.; and in default thereof, for three months, he shall be fined 1s. and shall be suspended from all benefit from this society until all his arrears are paid.

8. Should any member or members of this society happen to be shipwrecked, and lose the whole of his clothes, or die within twelve months from the date of his entry, he or his widow, if any, or nearest of kin, shall be entitled to 5l. from this association, by each member subscribing 1d.

9. That in case of the death of a member of this society, at the expiration of twelve months from the date of his entry, his widow or nearest of kin shall be entitled unto 5l.; or he may bequeath, by will, the same benefit to any person or persons he may think proper; and every member shall subscribe towards such benefit such sum as the committee may deem necessary.

10. That should any member or members, at the expiration of twelve months from the date of his entry, happen to be shipwrecked, and lose all his clothes, he shall be entitled to 5l. from this society; and each member shall subscribe such sum as the committee may deem necessary.

11. Should any member or members, within twelve months from the date of his entry, happen to be shipwrecked, and lose part of his clothes, he shall be entitled unto 2l. 10s. by every member subscribing 1d.; and at the expiration of twelve months from the date of his entry, he shall be entitled unto 5l. by each and every member subscribing such sum as the committee may deem necessary.

12. That no member shall be put on the superannuated list until he has subscribed for the term of twelve years to the fund of this society, and the testimonial of his superannuation shall

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shall be certified by a surgeon, and also agreed on by a majority of the committee, that his mental and bodily faculties are so impaired as to render him incapable of following his usual avocations; after which he shall be entitled unto _____ per week, for the first twelve months; and should he still continue incapable of working, he shall be entitled unto _____ per week, during his illness or natural life; and after his decease, his wife, if any, shall be entitled unto _____ per year, during her life, if she continues his widow; and on her decease, the sum of _____ shall be paid towards her funeral expenses; and should she leave any children, under ten years of age, at her decease, born in wedlock, they shall receive their mother's annuity until they arrive at the age of ten years. Marriage lines, and the register of the child's baptism must be produced, if required.

13. That each member shall pay, or cause to be paid annually, the sum of 1 s. towards subscribing to the infirmary, so that each member may have the assistance of the first medical advice, in case of any accident, and should any member or members be neglected by such professional gentlemen, such sum of money shall afterwards be paid to a surgeon, who shall be elected by a majority of the members, at a general or special meeting.

14. Should any member or members be impressed into His Majesty's service, he shall be entitled unto the same benefit as any other member, so long as he continues to pay his monthly contributions.

15. That this society shall not be dissolved, without the consent of five-sixths of the members then in the society.

16. Should any member strike at another in the club-room, in anger, he shall be fined 2 s. 6 d.; and if the other strike, 1 s. for each and every such offence. And should any member or members talk obscenely, and will not keep silence when requested by an officer, he shall be fined 6 d.; and for the second offence, 1 s.

17. Should any member or members of this association be committed to prison for any felonious act, and be duly convicted of the same, or of defrauding this society, such member or members shall be excluded all benefit of this society, and his name erased from the books.

18. Should any member or members of this association muster on the river Tyne, in a tumultuous or riotous manner, to stop or detain any ship or vessel, on any pretence whatever, or to take the crew of such ship or vessel out of her against their own consent, such member or members shall be fined 10 s. each. And should any member or members be committed to prison for such disorderly conduct, they shall not be supported or relieved by this association. Likewise, we further agree, that should any member or members speak contemptuously of the present King and Constitution, he shall be fined 5 s.

19. That all the books of this association shall be open for the inspection of any member or members so wishing, in the presence of the committee and secretary; and that no private committee shall ever be allowed on any pretence whatever. And at the expiration of each year, every member shall have a proper statement of the increase of the funds, where and how deposited, and on what security; which statement shall be signed by the secretary and committee.

20. Each and every member shall make affidavit, before a magistrate, of the loss he has sustained; on the production of which he shall immediately receive the benefit awarded.

21. That 3 s. 6 d. shall be allowed the committee at each general meeting.—That these articles be printed forthwith; and that every member shall provide himself with a copy thereof, and pay the average price for the same.

22. That the committee shall have full power to amend and make such other bye-laws, from time to time, as circumstances may require, for the better regulation of this association; the which shall be conclusive, except disannulled within three meetings following.

23. Should any member or members of this association wilfully neglect any part of their actual duty, or not immediately comply with any legal command from any superior officer in their respective ships, such member or members so offending shall be fined 10 s. on due proof of the same being alleged by fellow-members in the same ship, which sums shall sink into the fund.

24. In order to the better transacting of the business of this association, and to prevent inconvenience and tumult, it is agreed that the members numbered from 1 to 300 shall pay, or cause to be paid, their monthly contributions on the first Wednesday in every month; from number 300 unto 600, on the Thursday; from 600 unto 900, on the Friday; from 900 unto 1,200, on the Saturday; and from 1,200 unto 1,500, on the Monday; and all those who have, through any unforeseen occasion, omitted coming on their appointed days, may pay in their contributions on the Tuesday, at the expiration of which day, any member who has not paid in his contributions will be deemed in arrears, and, in case of any accident, will be debarred any benefit from this association.

N.B. The books of this association will be open to receive payments every day, except Sundays, from ten o'clock in the morning until nine in the evening. No female admitted after five in the evening.

25. That a box be provided to hold the stock of this association, with three different locks and keys, two of which shall be kept by two of the committee, and the third by the landlord of the house, who shall give sufficient security for the contents thereof; and if either of the committee should proceed to sea and not deliver his key to some other member of the committee, he shall be fined 1 s.

Appendix, No. 8.

RULES, ORDERS, and REGULATIONS, to be observed by the Members of the Cotton Jenny Spinners Union Society. Established September 4, 1824.—Stockport: Printed by S. Dodge, Little Underbank. 1824.

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Preamble:—THE frequent instances that we have seen of distress, and the removal of many industrious families from the town and neighbourhood of Stockport, to their respective parishes, owing to the want and unsettled state of trade, has suggested the propriety of raising a fund, that may in some degree support our families in times of distress; the following rules, orders, and regulations, therefore, are designed to promote our best interest, in stimulating the members of this society to industry, honesty, sobriety, and in all respects to do unto others as we would be done unto—giving to every one their due, and at the same time using every exertion in suppressing by fines, forfeits, and exclusions, idleness, drunkenness, roting, slandering, cursing and sweating, which at all times so much disgrace us as a people, and call down the judgments of God upon us as a nation.

Rules, Orders, and Regulations.

Rule 1. It is agreed that these rules, orders, and regulations shall be equally binding, and at all times strictly observed, in order that tranquillity and brotherly love, order and peace, may at all times be amongst us, and the intention of this institution may be kept and preserved to all its members.

2. That this society shall at all times be governed by a president, vice-president, and a committee of thirteen persons, who shall at all our meetings see that a due observance be paid to these rules and regulations. The committee to be chosen in the following manner; viz. six to be chosen at a general meeting, and seven to be taken by rotation from the list, as they stand on the book of names. The committee to be changed in this manner: six to go out each month, and to be replaced by six new ones, and the other seven to go out the month following, and be replaced as before-mentioned. The president and vice-president to be chosen at a general meeting, and shall remain in office three months, and then be changed.

3. The president and vice-president shall preside at all our meetings, and see that all accounts be clearly made out and correct, and that all monies or disbursements shall not be paid by any person without the sanction of the president or vice-president; and that there shall be a person found to act as clerk for six months, who shall keep a fair and clear account of all the monies either received or disbursed; and that the president, vice-president, and committee shall at all times use their utmost efforts to give the members all that satisfaction that reason, and the intention of these rules require.

4. That the president, vice-president, clerk, and committee, shall be at all times punctual to the time appointed for their attendance, at any of our meetings: in case of any one of them neglecting, they shall be subject to the following fines, viz. the president and vice-president, the sum of 1 s.; the clerk, the sum of 2 s. 6 d. each offence; and the committee, the sum of 3 d. each; and that seven of the committee shall at any time be competent to act.

5. That a discretionary power shall be vested with the committee for the time being, in behalf of the society, where the rules are silent, or not clear to the point or matter in hand; and if any member or members shall be accused of committing a fault in relation to what concerns the society, the president, vice-president, and committee, shall take cognizance thereof; and in discoursing upon such points or matters the members shall address themselves to the president in a clear, full, and pointed manner, and if the parties be not satisfied with the decision of the committee, the complaint shall then, and not till then, be referred to two-thirds of the society, whose decision shall be final and conclusive.

6. Any member refusing to serve on the committee when so appointed and elected in his turn, or to find a substitute, or shall at any time leave his office or place, without leave of the president, before business is settled, shall be subject to a fine of 3 d.; all fines and forfeits to be paid into the box every two months.

7. When any member shall apply for relief, being out of employ, his case shall be impartially considered by the committee; and if upon the best evidence it appears that his distress is not occasioned by any fault of his own, such as drunkenness, idleness, or wilful neglect of his business; if none of these things appear against him, the said committee shall pay him weekly during his distress the box allowance; and that he shall at all times during his distress, use his utmost efforts to obtain work, and that when he has got employment, he shall immediately give notice of the same to the then acting committee. If any one neglects or infringes on this rule to be under a forfeit of _____ or be excluded.

8. If at any time there should be found out, that any of the members of this society are carrying any proceedings of this society out of the room, or to persons who may be enemies, to our proceedings, when such matter is clearly proved by substantial evidence or evidences, then the party so offending shall for the first offence be under a fine of 5 s. or be excluded; and if any one should commit a second offence of this nature, he shall for ever be excluded.

9. That there shall be a box provided for the use of the society, with three locks and three keys, the committee to select out of their own body two persons to act as stewards for the time being. Each steward to have one key and the president the other key; all books,

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books, papers, and property to be deposited in the box, which box shall not be opened without the presence of the president and committee. (See rule 4.)

10. That the president, vice-president, stewards and committee, and clerk, shall attend at the place where the box is kept, as follows: on Monday evening, from eight o'clock till ten; and on Saturday evening, from seven until ten, when the business of this society shall be considered finished for the night.

11. Any member insulting another whilst receiving pay, after the committee have deemed his claim just, and thereby cause disturbance in the society, without he can prove that he has defrauded the society, shall forfeit 1s.

12. Any member using offensive language, such as cursing and swearing, shall for each oath forfeit 3d. Any member coming into the club-room in a state of intoxication shall forfeit 3d., and if he shall use any offensive or abusive language, he shall immediately be put out of the room.

13. That all insults or abuse to any member of what has been done heretofore, shall not be allowed to be made use of, but that each member shall at this period use his best exertions for the benefit of this society.

14. That no member shall receive any benefit from this society until he has been a subscriber for the space of one year; and further, that the casualty shall be paid by an equal contribution from all the members, more or less, as necessity may require.

15. That any person or persons who may be desirous of becoming members of this society, must appear before the committee, and if approved of, shall pay for their articles and entrance, and have their names registered in a book provided for that purpose, and a ticket delivered to them by the clerk, to signify that they have been approved of by the committee, and are entitled to all the privileges of this society; but those that do not clear off all their arrears every monthly meeting night, and renew their tickets, are no longer members, nor entitled to any benefit from this society.

16. That in case the conduct of the managing committee be such, that any member conceive it injurious to the society, such member shall draw up his charge in writing, signed by twenty of his brother members, and deliver the same to the president, requesting him to call a general meeting of the society within six days after such notice: at the meeting the charge shall be investigated; and should it appear that the charge was correct and just, and that the managing committee had neglected their duty, and acted in a way contrary to the interests of the society, and in violation of the laws, two-thirds of such meeting shall have power to discharge the whole or any part of the said committee, and elect others in their stead, but should the charge preferred against the committee prove to be the result of a vindictive and malicious combination of the persons signing such charge, the meeting shall have full power to expel the whole of the members who signed the same, or impose such fines on each as two-thirds of the meeting present may determine.

17. That the secretary be a man duly qualified to carry on the concerns of the society; he shall answer all letters which the committee approve of, and minute in writing any thing which the said committee thinks proper; sign all letters, memorials, and orders of the committee, provide books necessary for the use of the society, at their expense, by orders from the committee; and all books held by the secretary, shall be open on all meeting nights, for the inspection of any of the members.

18. That the managing committee, along with the president, vice-president, and stewards, shall at all times be punctual in their attendance, for the dispatch of any business which the society may think necessary, or of an urgent nature, within three days notice, or be subject to a fine of 1s. each for such neglect.

19. Should it at any time be found expedient to make any new rules, or in anywise alter any of the foregoing rules and regulations, due notice shall be given to each member, in writing, from the secretary of this society, and publicly read by the said secretary, at three public meetings, previous to its adoption.

1. That all fines and forfeits shall be insisted upon by the president, to be paid into the box for the good of the society.

2. And if any member shall introduce either a stranger or an acquaintance into the club room, without leave from the president, he shall be fined 1s.

3. Any member refusing to accept of a place of work, when he is appointed to it by the committee, shall forfeit his pay to the box.

4. That if either of the stewards shall lose his key or lend it to any other person, he shall for such offence make good the damage: in case of his refusing to comply with this rule, he shall subject himself to such a fine as the next meeting may think proper.

5. Any member continuing to talk or otherwise to make a noise and thereby disturb the clerk and others on business, after the president has called silence, shall, for every such offence, forfeit 2d.

6. The yearly meeting of this society shall be held on the at which time the books shall be open for the inspection of the members. Any matter of complaint or proposal shall then be made for the benefit of the society; and if any member shall refuse to attend at the time appointed, he shall forfeit 6d.

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Appx. No. 9.

RULES of a Philanthropic Society, called the Coopers Union, held at the sign of the Angel, John-street, Minories. Instituted March 26, 1821.—(Arms. Motto, "Love as Brethren.")—London: Printed by John S. Clement, 52, Cannon-street, opposite St. George's Church, East. 1822.

Declaration:—THIS Society is instituted for the purpose of relieving its members out of employment, through the depression of trade or other casualties that may occur in the vicissitudes of life, agreeable to the following rules orders and regulations. Quarterly nights, the fourth Monday in March, the fourth Monday in June, the fourth Monday in September, and the fourth Monday in December, in each year.

Art. 1. That this society shall be held at the sign of the Angel, John-street, Minories, to consist of no other trade or calling but coopers,—to meet the fourth Monday in each calendar month, from six o'clock in the evening till ten; that a box be provided and paid for out of the fund of this society, with three locks and three keys, the stewards for the time being to have one key each, and the landlord the other; and that this society shall not be removed without a majority of three-fourths of its members at an half-yearly meeting; the landlord to be allowed for the use of the room 5 s. for each meeting night, and 1 s. 6 d. every committee night.

2. That two stewards be appointed every quarter in rotation as they stand on the books, and in consideration of their loss of time, together with the secretary, shall be allowed 1 s. each per night to be spent: they shall attend the place of meeting precisely at six in the evening to receive the various subscriptions, and on neglect of bringing or sending their keys by the time appointed with a satisfactory reason for their non-attendance, shall be fined 2 s. to the stock, and the secretary to appoint a steward for that evening; any member not complying with the request shall be fined 6 d.; and if either lose their key they shall pay for the expense of replacing it, and be chargeable for any damage the box may sustain in consequence thereof.

3. Any member refusing to serve the office of steward shall be fined 1 s. to the stock, and be allowed three months to pay it in.

4. That a general meeting be held every half year, on the third Monday in January, and the third Monday in July, at seven o'clock in the evening; the roll to be called at a quarter past seven precisely, and any member not present to answer his name (sickness or absent ten miles from the club-house excepted), shall be fined 6 d. A committee to be chosen from such meeting, to consist of eight members, two stewards, and secretary, but no person to be chosen a second time until out of office two years; the committee to choose their own president, and the president to have no vote; to meet the Tuesday se'nnight after every quarterly night, to inspect the books or any other business agreeable to the articles; they shall attend the place of meeting by seven o'clock in the evening, and for non-attendance to be fined 1 s. to the stock.

5. At every succeeding half-yearly meeting the first four chosen of the committee to go out of office, and four more to be chosen; but any member refusing to serve the office when called on, he shall be fined 1 s. to the stock; no substitute allowed except in case of sickness.

6. Each person choosing to become a member of this society shall pay into the hands of the stewards 1 s. 3 d. to the stock, and 3 d. to the secretary; and on admission shall receive a card containing his name, number, and time of payment on the back thereof, with the sum specified, together with a book of articles; but if he should lose either card or articles he shall pay 3 d. to the stock.

7. Every member admitted shall pay monthly to the stock 9 d. and 1 d. to the secretary; and all who enter on or before the third monthly night shall be deemed free in six months; and all who enter after that time, shall be deemed free in twelve months.

8. Any member being sick, lame, or out of employ, before he becomes a free member one calendar month, authenticated by a free brother member, shall be excused his monthly payment; but on neglect of sending his card to be backed each monthly night will be concluded in arrears.

9. Any member not clearing the book on quarterly night of all arrears shall be fined 6 d. and if not clear on the fourth night shall be fined 1 s. to the stock, and not be considered a free member until he has cleared the books of all arrears.

10. If any free member should be out of employ through depression of trade, and being clear on the book, shall receive the sum of 4 s. per week, when the stock amounts to 100 l. sterling; when 200 l. 5 s. per week, and so on in proportion.

11. The stewards shall have their names and places of abode at the house of meeting; and when a free member is out of employ, he shall apply to the senior steward, and produce in writing a note signed by one or more of his brother members, to certify that he has left his employ one full week, then shall be entitled to the benefit mentioned in the last article, the steward being properly satisfied, he shall draw of the landlord of the house of meeting whatever sum may be required for such purpose; and if any member should impose on the society, he shall forfeit the benefit he may have received, and shall be fined 5 s. to the stock.

12. Members going to sea, not being absent twelve months, shall, on their return, pay the sum of 3 s. to the stock, and 4 d. to the secretary; if absent twelve months or more, to pay 5 s. to the stock and 6 d. to the secretary, and shall be deemed a free member.

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13. The landlord to give security for the box and the contents thereof, or any other property entrusted to his care; he shall pay all money demanded by the stewards for the use of the society: and when the stock of this society is put out to use, the trustees shall be men of respectability, appointed by a general meeting, and members of the society, and shall give security; and in consideration of their loss of time, together with the senior steward, shall be allowed 3 s. 6 d. each, to be paid from the stock; and the trustees shall be allowed 1 s. 6 d. for receiving the dividend; and he shall pay over the dividend to the stewards the next monthly night, or be fined 10 s. 6 d. to the stock.

14. As a means to promote order, the stewards shall have power to fine any member 3 d. to be paid directly, who shall attempt to stir up strife or confusion; and if the offender shall continue to interrupt the business after the second admonition, he shall be expelled the society for that evening.

15. No person or persons shall be allowed to receive any sum or sums of money on the society's account, except the stewards, and no tickets shall be backed but by the secretary in the presence of the stewards, nor any sum or sums of money to be paid on the society's account, unless ordered by the stewards. The stewards to be accountable for all monies passing through their hands.

16. The secretary of this society shall attend all meetings, and take minutes of such affairs as may be thought necessary; he shall be a member of this society; he shall conduct the business with punctuality, and shall not be discharged from his office without just cause, determined at a general meeting.

17. This society shall not be dissolved, nor the stock thereof shared, without the consent of three-fourths of the members thereof.

18. If any member should consider himself aggrieved by any overcharge, or any other matter or concern whatever, by the society at large or individually, he shall attend the committee in a peaceable quiet manner, and allege his complaints; but if his behaviour is such as tends to disturb the harmony of this society, or prevent the business being transacted, he shall be fined 1 s. to the stock, and all fines deemed arrears. Any member or members, not satisfied with the decision of the committee, may, and it shall be lawful, to submit such matter to arbitration, which shall be done as follows; that is to say, the member complaining shall have liberty to choose one or three free members, as shall be agreed on, and the stewards for the time being to choose a like number of members; and the persons so chosen shall consider the matter in dispute, and whatever award, order, or determination shall be made by the said arbitrators, or a majority of them, shall be binding on all parties, and binding to all intents and purposes, without appeal, or being subject to the control of two or more justices of the peace, agreeable to the sixteenth section of the act of parliament in that case made and provided; but should it so happen that an equal number of the said arbitrators shall maintain a different opinion of the matter in dispute, it shall and may be lawful for the said arbitrators, or a majority of them, to choose and appoint one other person to act as umpire in the case, and from whose decision there shall be no appeal.

19. And if at any time it may require additional articles or alterations for the government of this society, shall be decided upon at an half-yearly meeting.

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Appx. No. 10.

RULES and REGULATIONS to be observed by the Members of the Association of Journeymen Woollen Weavers, Man Spinners, and Others, in the Woollen Trade. Established January 27th, 1824.—(*Hand-in-hand*).—Rochdale: Printed by Thomas Westall, Bell, Yorkshire-street. 1824.

"Woe unto him that buildeth his house by unrighteousness, and his chambers by wrong; that useth his neighbours labour at reduced wages, and giveth him not for his work."—*Jeremiah*.

"All must be false that thwart this one great end,
And all of God, that bless mankind, or mend:
Man, like the generous vine, supported lives;
The strength he gains is from the embrace he gives."—*Pope*.

Advertisement.—At a general meeting of this association, held at the house of Mr. James Pilling, sign of the Woolman, High-street, Rochdale, on Monday the 15th day of November 1824, the following Rules were unanimously agreed to.

To the Journeymen in the Woollen Trade.

———— Many things, impossible to thought,
Have been, by need, to full perfection brought,
The daring of the soul proceeds from thence,
Sharpness of wit, and active diligence.—*Dryden*.

Fellow labourers,

THAT we are a suffering body is beyond all doubt, and that there are men that would sink us still lower, if by that means they could augment their store, is equally true; these being facts that all must be well acquainted with, the removal of them must be equally desirable to all.

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To endeavour to meliorate the condition of suffering humanity, is worthy the greatest philosopher; but to put the sufferers in a way of removing their own sufferings is reducing philosophy to practice; and is acting in some degree in conformity to that passage of Holy Writ which says, "Thou shalt love thy neighbour as thyself." We apprehend that a spirit similar to this has dictated the following rules, which will be found (if fully reduced to practice) adequate to the removal of every grievance.

Let us then as friends entreat you to come forward without delay, and join both hand and heart in so laudable an undertaking, and no longer expose yourselves to become a prey to every one disposed to abridge your privileges, and curtail your wages.

In order that you may become men and consider your own importance in the trade, the government in its wisdom has repealed the combination and conspiracy laws; you cannot be prosecuted by statute or common law for combining to support, or even to raise your wages.

Avail yourself then of these privileges;—join our society, and when you are laid low your children will revere your memory, and generations unborn will bless your efforts.

"All should unite to punish the ungrateful,
Ingratitude is treason to mankind."—Thompson.

Your's in the bonds of friendship,

The Committee.

Rochdale, November 15th, 1824.

Rules and Regulations.

Rule 1. That a society be now formed, to be called and known by the name of "The Association for protecting the Interests of Journeymen Weavers, Men Spinners, and Others employed in the different Branches of Woollen Manufacture, and for the better regulation of Journeymen in the Woollen Trade in general."

2. That this association be divided into divisions or motties, and to meet on the second Saturday in each month, at seven o'clock in the evening, at such house as the division or motty may think proper.

3. That each motty be governed by a president, vice-president, secretary, three stewards, and a committee of five members.

4. That each motty shall appoint a president and vice-president, who shall continue in office for one night only; such president and vice-president, being duly appointed, refusing to serve, shall forfeit the sum of 3*d.* and others shall be appointed in their stead. The president and vice-president shall, during the hours of meeting, see that good order is kept in the motty-room.

5. That the members of each motty shall serve the office of steward in rotation, and that office to expire at the end of every three calendar months, then the next on the list to serve, and so on quarterly from time to time; and any member or members refusing to serve in their turn shall forfeit 1*s.* each, and the next on the list shall be appointed steward. The two senior stewards shall, at all monthly meetings, collect the contributions, liquor account, and forfeits from each member, or any other thing named in these rules, or by order of the committee, if sanctioned by a majority of the members present. Should the senior stewards make any mistake in collecting the contributions, forfeits, and liquor account, they shall be liable to make good such deficiency. The junior steward shall serve out the liquor, and should he call for more than there is money collected for, he shall make good the deficiency likewise.

6. That five members shall be elected from the body of each motty, to serve as committee of the motty, which office shall expire at the end of every three calendar months, whose business shall be to sit at the table on motty nights to see these rules carried into full effect, and to whom any thing brought forward not mentioned in these rules shall be referred, and any thing which they cannot decide shall be referred to the body of the motty then assembled for their decision.

7. That there shall be a secretary appointed to each motty to keep the accounts, and he shall at the end of every three months, or oftner if desired, read over the accounts, that each member may be satisfied that the officers have discharged their duty with integrity, and any legal member not feeling himself satisfied therewith shall have power to inspect the books himself.

8. That every member shall pay one penny at the February meeting, to remunerate the secretary of the motty to which he belongs for his services.

9. That each motty shall provide itself with a box with three locks and keys; the stewards shall keep one key each, and the person who is entrusted with the care of the box the other key, which person shall give sufficient security for the box and its contents, and that security to be placed in such hands as a majority of the members at a monthly meeting shall determine.

10. That all the members of this association shall contribute to the fund or stock, after the rate of 1½*d.* per week as regular payments, and such occasional payments as the general committee (hereafter named) shall see necessary, and 3*d.* per month for liquor.

11. That one and the same regular system of keeping accounts be adopted in each motty through the whole society.

12. That there shall always be one month's contribution kept in the box between each motty night, ready to meet any exigencies that may occur during that period.

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13. That

13. That the night's contributions, cash-book, cheques, and other papers, shall be deposited in the box at the end of the meeting, in the presence of the members then present.
14. That there shall be two members elected as deputies from the body of each motty, every motty night, who shall on the succeeding motty night take to the Bank for Savings, or such other place of safety as the motty may appoint, all the money remaining in the box; the stewards and secretary shall meet the deputies at six o'clock in the evening in the motty room, and shall deliver into their hands the money and cheque on the bank, or other place of safety, and they (the deputies) shall take the money to the place appointed, and return to the motty-room immediately, and deliver the cheque into the hands of the stewards; these deputies are neither to appoint nor second the appointment of their successors; should any of these officers neglect to attend at the hour appointed he shall forfeit and pay the sum of 6*d.* and they shall be allowed three-pints of ale previous to seven o'clock from that evening's liquor account.
15. That every person on entering this association shall pay the sum of 1*s.* 6*d.* entrance, in addition to his monthly contribution; and if he cannot pay it the first payment, he may pay it by instalments at three times, but shall not be considered a legal member until he hath made it good.
16. That if any member neglect to pay one month's contribution he shall forfeit all claim for the ensuing month; and if he continue such neglect for three successive months he shall forfeit all claims on this association, and should he at any future time apply for re-admission it must be under the 15th rule.
17. That if any member exclude himself from this association in order to evade a fine, a remark of the fine shall be made against him; and should he at any future time apply for re-admission, it must be under the 15th rule, with the fine in addition.
18. That if any member hath a son in the trade that is a minor, which he is desirous to enter, it shall be done under the 15th rule, and he shall not be required to attend any meetings, or pay for any liquor so long as he is under the control of his father.
19. That if any member who is in office shall come to the monthly meeting intoxicated with liquor, and is thereby rendered incapable of doing his business, he shall forfeit 6*d.*; and if any other member come intoxicated, and thereby disturb the good order of the meeting, he shall forfeit 3*d.*
20. That if any member shall, during the hours of meeting, curse, swear, fight, lay wagers, use abusive language, or degrade one another, or upbraid any member with the misconduct or misfortune of any of his relations, or refuse to keep silence after having been called upon three times by the president, he shall forfeit 2*d.* for each offence.
21. That any member or members introducing political or religious subjects during the hours of meeting shall forfeit and pay a fine of 2*d.* for each offence.
22. That any member attempting to cheat or defraud any motty of this union, and any one conniving at him or them, shall be excluded when fairly proved against him or them, and his or their names and crimes sent to each motty in order to prevent them from ever entering any branch of this union.
23. That any member wishing to remove from one motty to another shall apply to the secretary of the motty of which he is a member for a note of clearance, and shall present the same to the committee of the motty he wishes to join.
24. That no box of any motty shall be opened between monthly meetings except in the presence of the secretary, stewards, and committee thereto belonging.
25. That when any member hath any thing to communicate to the society he shall stand up and direct his address to the president or forfeit 1*d.* and any member interrupting him in so doing shall forfeit the like sum.
26. That the secretary, stewards, and committee of each motty shall attend at their respective place of meeting at the time appointed, and stop until the business is finished and the box locked up, or forfeit 6*d.* each for such neglect, unless he or they be detained by sickness or any other reasonable cause, in which case he or they shall send their reasons in writing, together with the keys they may hold, to the motty-room on meeting nights by six o'clock, or be liable to the fine above alluded to. The motty on being assembled shall appoint persons to act for absent officers for that night only, and any member so appointed refusing to act shall forfeit 3*d.* and others be appointed in their stead.
27. That the secretary of each motty shall make out a list of their defaulters every three months, and the committee of each motty shall bring the same to the general committee every quarterly meeting.
28. That there shall be a general committee appointed, to consist of fifteen members, (with power to add to their numbers in cases of emergency,) but on general occasions eight shall be competent to act; this committee shall superintend the general interests of the association, audit the secretary's accounts each quarterly night, and shall remain in office not longer than six months at one time, eight of which shall go out every three months, and other eight be appointed in their stead; nor shall they appoint or second the appointment of their successors; or shall any person be considered eligible for this office who is not regular in his payments, and has been a legal member three months, and they shall be allowed one pint of beer each, (the number that attends,) every time they are called together on special business.
29. That at the February quarterly meeting, which shall be called the annual meeting, a secretary shall be appointed to keep the general accounts, &c. attend all general committee meetings, and be subject to the control of the general committee, and he shall be remunerated quarterly according to his services.

30. That the general committee shall meet on the last Monday in every month at seven o'clock in the evening, and any other time that duty may call them, at such place as they shall from time to time appoint, for the purpose of superintending their interests in the trade, and for receiving information, or such other matter or thing as may be laid before them, and they shall meet the committees of motties on the Monday after each monthly meeting, for the purpose of receiving an account of their numbers and monthly contributions, and entering them into the general books; but on quarterly nights these committees shall meet at six o'clock.

31. That there shall be a treasurer elected, through whose hands all money shall be paid; he shall not have more than 1 £. in hand at any time for incidental expenses; nor shall he pay any sum upwards of 1s. without a written order from the secretary; which written order, on being identified by the secretary at the following quarterly meeting, shall be his voucher for having discharged his duty with fidelity; he shall likewise be subject to the control of the general committee, and shall be elected in the following manner:—Three members shall be put in nomination and voted for, and he that hath the most votes shall be treasurer; and he shall go out of office every three months; any of the general committee shall be considered as eligible as any other member for this office.

32. That there shall be a general meeting of this association every three months, at such house as the general committee may appoint, on the Monday following the February, May, August, and November meetings, to elect the general committee and treasurer, hear the quarterly report, audit, read over, and pass the secretary's accounts, clear off the incidental expenses, and settle all the quarterly business, at which meeting the secretary's accounts, after having been read over, shall lay open for the inspection of any legal member.

33. That should any general committee-man refuse to act for the general good, on all occasions, to the best of his ability, the general committee shall have power to nominate any other member to serve such office.

34. That all journeymen in the woollen trade who shall hereafter form themselves into similar societies, paying regular to their own funds, and having regular officers, &c. shall, after being approved of at a general meeting, be eligible to join this association; and that the committee be ready in giving information to such journeymen as shall require their assistance.

35. That no member of this association shall be allowed to work at any shop where there is an hireling employed, either as a weaver, or man-spinner. Whenever any master engages an hireling, the member or members in his shop shall immediately give notice to leave when they have finished their work on hand, and shall likewise give notice of the same to the stewards or the motty or division to which he or they belong, and if they cannot get employment at another shop in less than one week from the date of finishing such work, they shall be relieved from the funds of this society.

N.B. No weaver's son learning under his father's privilege shall be considered an hireling under this rule.

36. That no member of this association will be allowed to work at any shop where there is any woman, or women weavers, that has or have come into the trade since the 12th of March, 1824, but shall be relieved according to the thirty-fifth rule.

37. That all weavers who are working in the trade may bring up his legitimate sons to the art of weaving, without serving an apprenticeship; but all others coming into the trade shall serve a legal term of seven years; nor shall a master have more than two apprentices at any one time.

38. That any member who is distressed and applying for relief, must be regular in all his payments and forfeits, and shall be under the direction and control of the general committee for the time being; but should any member thus situated, feel himself aggrieved by the direction and control of such general committee, he is then at liberty to lay his complaint before a general meeting of the committees of motties and general committee, and such complaint must be heard and attended to, but notice must be given in writing to the committee of the motty of which he is a member, and that committee shall inform the committees of motties and the general committee of such or any other complaint one week previous to discussion, except in cases which require immediate attention, then they shall be called together as soon as notice can be given, the decision of which meeting shall be binding on all parties.

39. That should any distress occur in any branch of this association, the same shall be made known to the general committee, and they shall investigate the same, and have power to apply to the committee and stewards of any motty or division, for such sums of money as the distress requires, and the same shall be equalized amongst all the branches of this society every quarterly meeting.

40. That if any member shall have occasion to leave the place of his abode more than three miles from any branch of this association, so that he cannot pay his regular contributions according to the order of the general committee, he shall be allowed to send them at such periods as is most convenient, free of any charge for liquor; but if he cannot pay them at all on account of the distance and residing where there is no branch of this association, he shall neither be expected to pay his contribution nor receive any benefit, but on application shall be accepted a legal member at his return.

41. That no member of this association shall by violence to the person or property, by threats or by intimidation, wilfully or maliciously force any person to depart from his hiring or work, before the end of the time or term for which he is hired; or return his work before the same shall be finished, or damage, spoil, or destroy any machinery, tools, goods, wares,

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or work, or prevent any person not being hired from accepting any work or employment; or shall any member wilfully or maliciously use or employ violence to the person or property, threats or intimidation towards another on account of his not complying with or conforming to any rules, orders, regulations, made to support or obtain an advance of wages, or to lessen or alter the hours of working, or to decrease the quantity of work, or to regulate the mode of carrying on any manufacture, trade or business, or the management thereof; nor shall any member, by violence to the person or property, by threats or by intimidation, wilfully or maliciously force any master or mistress manufacturer, his or her foreman or agent, to make any alteration in their mode of regulating, managing, conducting or carrying on their manufacture, trade or business; every person so offending, or causing, procuring, aiding, abetting, or assisting in such offence, or any person combining with others for any of the above purposes, will subject themselves to the punishment that the law awards for such offences, neither will this society tolerate any such practices.

42. That when any member of this association shall be appointed to go on any business of this society, he shall be paid out of the association's funds, to be determined upon at a general meeting of the committees.

43. That no member of this association shall be eligible to receive the benefit of this society who may be out of employment on account of his own neglect.

44. That should any member of this association be known to boast of his superior ability, either as it respects quantity or quality of work that he can do, in any public company, he shall forfeit and pay a fine of 2 s. 6 d. or be excluded.

45. That should any member of this association be found improperly revealing any of its transactions, he shall forfeit and pay a fine of 1 s.

46. That all fines specified in these rules shall be entered as stock into the funds of this association.

47. That no office named in these rules shall be served by proxy without the approbation and consent of a major part of the association, division or motto.

48. That the general committee shall have power to make such additional rules and amendments to these as they may see necessary, which, when sanctioned by a majority of the members at a general meeting, and entered in the association's books, shall be of equal force as those that are printed.

Appendix, No. 11.

Appx. No. 11.

RULES, ALTERATIONS, and AMENDMENTS, of an Amicable Society, called The Friends of Humanity, held at the sign of the Angel, John-street, Minories.—(Arms. Motto, "Live as Brethren."—Instituted the 29th day of September 1799.—London: Printed by J. S. Clement, Cannon-street, Ratcliffe Highway, 1820.

Declaration:—THIS Society is instituted for the purposes of relieving the aged and otherwise afflicted members thereof, and for allowing certain sums of money for loss by fire, and at the death of members and their wives, agreeable to the following rules, orders and regulations.

Quarterly nights:—The second Monday in March; the second Monday in June; the second Monday in September; and the second Monday in December, in each year.

Rules, &c.

Art. 1. That this society shall be held at the sign of the Angel, John-street, in the Minories, on every second Monday in each calendar month, from six o'clock in the evening until ten; and that this society shall not be removed without the consent of a majority of a committee of not less than sixty-three members, who shall be chosen for that purpose. The landlord to be allowed for the use of the room 5 s. every club night, and 2 s. 6 d. every committee night.

2. That two stewards shall be appointed, one every quarter, in rotation as they stand on the books, who shall serve six months each; and in consideration of their loss of time, together with the president, shall be allowed 5 s. each per night; they shall attend the place of meeting by six of the clock in the evening precisely, to receive the various subscriptions, and on neglect of bringing or sending their keys by the time required, with a satisfactory reason for non-attendance, they shall be fined 2 s. 6 d. to the stock; the president to appoint a steward for that evening. If either lose their key they shall pay the expense of replacing it, and repair any damage the box may sustain in consequence thereof.

3. Any member refusing to serve the office of steward shall be fined 2 s. 6 d. to the stock, and be allowed three months to pay it in.

4. A committee shall be chosen to consist of not less than twenty-one members, a president, and two stewards, to meet on Tuesday se'night after every quarterly night, to inspect the books and any other business, agreeable to the articles: they shall attend the place of meeting by seven o'clock in the evening or be fined 1 s. to the stock, and three months to pay it in. One shilling each to be spent at the house of meeting. The president to be chosen from the committee, in December in every year, who shall stand twelve months.

5. Each

5. Each person choosing to become a member shall be recommended by a free member of this society to the president; if accepted, he shall pay into the hands of the stewards for the time being, if above twenty-one years of age and under thirty, 4s. 6d. to the stock and 6d. to the clerk; if above thirty years of age and not exceeding forty years, he shall pay 9s. 6d. to the stock and 6d. to the clerk; and on admission shall receive a ticket containing his name, number, and time of payment, on the back thereof, with the sum specified, together with the book of articles; but if he should lose either ticket or articles, he shall pay 3d. to the stock.

6. Every member admitted shall pay monthly 1s. 2d. to the stock and 1d. to the clerk, and after paying twelve months shall be deemed a free member.

7. Any free member being sick, lame, or out of employ one calendar month, authenticated by a free member, he shall then be excused his regular monthly payment; but if found imposing on the society shall be excluded, but on neglect of his ticket being sent each night to be backed sick, will be concluded in arrears.

8. Any member in arrears on the fourth night may be allowed to pay one month to keep him from being excluded, but must clear the books on the next club night or be excluded; but may be allowed to re-enter if his age be agreeable to the following article.

9. No person whatsoever shall be admitted a member of this society, who has attained the age of forty years after the confirmation of these articles.

10. If any member of this society should die, and being clear on the books, or is not four months in arrears, 10l. shall be paid to his widow; if no widow, to his child or children; if neither, to his nominee, the club night after his interment, on producing a certificate or testimony on oath, or any other vouchers that may be satisfactory to the stewards for the time being.

11. In case of the death of a free member's wife, 5l. shall be allowed for her decent funeral, to be paid at the time, and subject to the same provisions as in the latter part of the preceding article. Notice for the senior steward to attend must be given two days before the interment, for which he shall receive 2s. 6d. from the stock.

12. The stewards shall have their names and places of abode at the house of meeting, and as soon as a death happens, the stewards being properly satisfied of the party being a free member or a free member's wife, shall draw of the landlord of the house where the box is kept, half the amount of the sum allowed, to pay those who may be entitled thereto, taking a proper receipt for the same.

13. Whereas there may be many members who are members of benefit societies, it is hereby declared that 10l. &c. shall be paid as a mark of respect to the memory of their deceased friend and brother, under the same circumstances as in article ten.

14. Whenever a member shall have the misfortune to be burnt out, he shall receive from the stock 5l. or under, provided he proves by affidavit that his damage amounts to the sum of 5l. although he may be insured in any fire-office.

N.B. This article to apply to working tools and household furniture only.

15. Any member who has paid ten years money and conducted himself with propriety, if incapable of getting his living through illness or bodily infirmity, as a mark of respect shall be allowed 2s. 6d. per week, when the stock of this society amounts to 1,000l. sterling; if paid fifteen years, 3s. 6d. per week; if paid twenty years, 5s. per week; and be allowed to follow any kind of labour he may think proper, to the amount of 12s. per week; but should any member be found imposing on this society by giving a false account of his earnings in any employment he may choose to follow, he shall be excluded. As no advantage shall be taken, the president is empowered to call the committee and summon the member or members who may give the information, together with the member accused, but no member to vote but the committee.

16. The landlord shall give proper security for the box and the contents thereof, or any other property entrusted to his care; he shall pay all monies demanded by the stewards on account of deaths, and be allowed a key to the box. And whenever the stock of this society is put out to use, the trustees thereof shall be men of respectability, appointed by the committee, and members of the society; and in consideration of their loss, together with the senior steward, shall be allowed 7s. each.

17. Members going to sea may leave six months subscription in advance with the stewards, and if they die while absent, their wives, children, or nominee, to be entitled to the benefit usual in case of death, by paying up all arrears to the time of such decease. And any member that returns from sea who may be in arrears, and do not within three months pay up his subscription, he will be excluded.

N.B. Any member or members going abroad to reside for one, two, or more years, must pay their regular subscription money, or be excluded.

18. As a means to promote order and regularity, the president shall have power to fine any member 3d. (to be paid directly) who shall attempt to speak out of his turn or stir up strife or confusion; and if the offender shall continue to interrupt the business after the third admonition, he shall be expelled the society for that evening.

19. If any member should consider himself aggrieved by any overcharge or any other matter or concern whatever by the society at large, or individually, he shall attend the committee in a peaceable quiet manner, and allege his complaints; but if his behaviour is such as tends to disturb the harmony of this society or prevent the business being transacted, he shall be fined 1s. to the stock; and all fines deemed arrears.

Any member or members not satisfied with the decision of the committee may, and it shall be lawful to submit such matter to arbitration, which shall be done as follows; that is to say,

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the member complaining shall have liberty to choose one or more persons, as shall be agreed on; and the president and stewards for the time being to choose a like number of persons, and the persons so chosen shall consider the matter in dispute, and whatever award, order, or determination shall be made by the said arbitrators, or a majority of them, shall be binding on all parties, and final to all intents and purposes, without appeal, or being subject to the control of two or more justices of the peace, agreeable to the sixteenth section of the Act of Parliament in that case made and provided. But should it so happen that an equal number of the said arbitrators shall maintain a different opinion of the matter in dispute, it shall and may be lawful for the said arbitrators, or a majority of them, to choose and appoint one other person to act as umpire in the case, and from whose decision there shall be no appeal.

20. No person or persons shall be allowed to receive any sum or sums of money on the society's account except the stewards, and no ticket shall be backed but by the clerk, in the presence of the stewards, nor any sum or sums of money be paid on the society's account, unless ordered by the stewards. The stewards to be accountable for all monies passing through their hands.

21. The clerk of this society shall attend all meetings if required, and take minutes of such affairs as may be thought necessary: he need not be a member of this society, and shall not be authorized to receive or make any payments on account of this society: he shall conduct the concerns of this society with punctuality and precision, and not to be discharged from his office without just cause, determined by a majority of a committee appointed for that purpose. He shall be allowed 1s. each meeting night to be spent.

22. This society shall not be dissolved, nor the stock thereof shared, without the consent of five-sixths of the members thereof, and the persons receiving benefit therefrom, agreeable to the Act of Parliament in such case made and provided.

23. That these articles having been approved by the magistrates, they shall be binding on every member; and if at any future time it may require additional articles or alterations, until the same is added to the body of the rules, they shall be noted in the minute book by the clerk, and read over every committee night if thought necessary.

The rules, alterations, and amendments before-mentioned, were publicly read to the members of the said society, on the 8th day of November last, the 13th day of December, and the 6th day of January, the same were agreed to by the members then and there present, and all articles heretofore made were declared null and void.

London:—At the general quarter session of the peace of our Lord the King, holden for the city of London, by adjournment, at the Guildhall within the said city, on Monday the twenty-fourth day of January, in the sixtieth year of the reign of our Sovereign Lord George the Third, by the grace of God, of the united kingdom of Great Britain and Ireland, King, Defender of the Faith, before Sir Charles Flower, baronet, George Scholey, esquire, alderman of the city of London, Sir John Silvester, baronet, recorder of the said city, Christopher Magnay, esquire, Robert Albion Cox, esquire, other of the aldermen of the said city, and others their fellow justices of our said Lord the King, assigned to keep the peace of our said Lord the King within the said city, and also to hear and determine divers felonies, trespasses, and other misdeeds committed within the said city.

The several rules, alterations, and amendments hereinbefore last mentioned, are by the justices now here after due examination thereof, allowed and confirmed, pursuant to the statute in that case made and provided.

By the Court,
Thomas Shelton, Clerk of the Peace.

Appendix, No. 12.

Appx. No. 12.

RULES and REGULATIONS of the Shipwrights Provident Union of the River Thames, instituted the 16th day of August 1824, for the mutual Support of each other, on the just right of a Seven Years Servitude; and a Scale of Prices, founded on the principles of equity, between Masters and Men.

“ Union of sentiment is the strength of society.”

This is to certify, that Mr. _____ was admitted a member of this
union, on the _____ day of _____ 18____
President.
Secretary.

Liddell, Printer, Broomfield Place, Deptford. 1824.

Introduction.—Whereas the operative Shipwrights of the river Thames have, for a series of years, been in a state of disorganization, having no general intercourse of sociality with each other. Destitute of that sympathy of feeling which ought to subsist between brother workmen, every man following the impulse of his own mind; all his actions regulated on no other principle than self; hypocrisy and deception making rapid inroads on the little integrity that was left. Men acting under these influences, was kept aloof from each other; all was confusion and disorder; masters and men were in constant contention,

contention, in consequence of the invasion of what was considered the rights of each other; the scarcity of employ gave a stimulus to these proceedings, inasmuch that many of the workmen were from necessity prompted to work for any one that offered. Owners of ships taking the advantage of the moment, readily engaged men to execute their work in canals and shoat, to the injury of masters and men. Masters being thus deprived of those several jobs, considered it as a serious injury to their establishments, breathed forth a spirit of persecution against the men so employed, and the men in return used every effort to counteract it. Thus have things gone on for several years.

The operative shipwrights of the river Thames seeing the evil consequences likely to arise from a continuance of such a state of things, have resolved to form themselves into a society, to be called "The Shipwrights Provident Union;" the sole object will be, to better the condition of the working shipwright, by a system of moral and general improvement in his duty to society and professional avocation, and endeavour to harmonize the various conflicting interests of the whole body of operative shipwrights; and by duly appreciating the interest which does exist between the employer and the employed, will, by every act of their future conduct, endeavour to establish that reciprocal confidence which at all times is so essential between masters and men.

The operative shipwrights anticipate a cordial co-operation of the master shipwrights of the river Thames in the furtherance of their views of reciprocal interest, as it is their intention, in future, not to be made the cat's paw of any one, but that the fitting and repairing of ships shall be done in proper places and by proper persons, such as have premises, and have followed the profession of a shipwright seven years; and to prevent any future inroads on that harmony, which is so desirable amongst each other, and so conducive to a good understanding between masters and men, a regular system of prices will be formed, by which a uniform mode of proceeding will be adopted in every yard. Masters will, from these measures, be able to calculate, with precision, the several estimates of jobs they may be called upon to give in.

Should our society flourish, and become united from such an heterogeneous mass of discord, confusion, hypocrisy, and self-interest, we may become the greatest, the most prosperous, the happiest, and the most valuable part of the British empire.

At a General Meeting of Shipwrights, held at the St. Helena Tavern, Rotherhithe in the county of Surrey, on the 4th day of October 1824, the following Rules and Regulations were unanimously agreed to:—

President:—Nathaniel Gerard Clark.

Committee:—Aiken, James; Babbs, John; Calver, Samuel; Clarkson, James; Colvin, James; Coen, John F.; Cutts, Jonathan; Dance, John; Daniels; Fatherly, William; Grieve, John P.; Hill, Joseph; Hammerson, Thomas; Howes, Thomas Jonathan; Lomax, Benjamin; Loyd, Robert; Lullum, William J.; Mallett, James; Marks, Richard W.; Marr, Hugh; Nesbitt, John; Papworth, Thomas; Phillips, John; Purdy, John; Robinson, William; Robinson, James; Roper, James; Southern, William; Stirling, George; Stone, Mark; Taylor, John W.; Tucker, Richard; Westbrook, James; Wright, Alexander.
John Gast, Secretary.

Rules, Regulations, &c.

1. That this society be called "The Shipwrights Provident Union," and shall consist of no other than shipwrights, who have served a regular apprenticeship of seven years to the trade, or such who have worked seven years at the trade of a shipwright unmolested, previous to the time of his or their application for admission; and the better to prevent litigation and contention in the society, it is further agreed, whatever may be the express letter of any indenture produced by any person wishing to join this society, the committee for the time being may reject, if they have any doubts as to the accuracy of such indenture or statement of the person claiming admission, excepting such person will voluntarily go and make oath before a magistrate, that he has been brought up to the trade of a shipwright seven years previous to the date of his application; then, in that case, the committee will be justified in admitting such person a member of the society.

2. That shipwrights, members of benefit societies, are not prohibited from joining this institution, inasmuch as this society does not allow of weekly payments to members if sick, or meeting with accidents of any kind; notwithstanding, in cases of extreme distress, the committee, for the time being, shall, on application being made to them, be at liberty to recommend such case of distress to the general body, and receive any pecuniary assistance the people may think proper to give, which shall be given to such distressed member with all possible dispatch.

3. That every person whose name is entered on the books of this society do, from the date of the institution, pay the sum of 6d. per week for every week he may work, or at the rate of 1d. each day, to continue for twelve calendar months from the date of the society; and all such subscriptions shall form one general and common stock for purposes hereinafter mentioned.

4. That no part of the general subscription shall be appropriated for any purpose whatever for the first twelve calendar months, excepting that part of the said subscription that was agreed to at the general meeting, held at St. Helena Tavern, Rotherhithe, on the 16th day of August 1824, and entered in the fourth resolution of that meeting, and such other sums as the committee may consider necessary in organizing the society, and carrying into effect the resolutions passed at the aforesaid meeting.

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5. That every good member on the books of the society, at the close of the first twelve months, shall, in all future payments, contribute the sum of 3*d.* per week, regardless of what time the said member may work. All such payments to be made to the committeeman of the yard, who shall pay the same into the general committee on the next regular meeting night.

6. That all persons wishing to join this society after the first twelve calendar months, must be proposed by one of the committee, and seconded by another. The chairman shall then take the sense of the committee by a show of hands; but if any question arises as to the propriety of his or their admission, it shall be deferred till the next meeting night, to allow time for inquiry, and for such person to give the necessary satisfaction required by the first article. And every person admitted shall give in his christian and surname, with his then place of abode, and to pay the sum of two guineas entrance; one guinea to be paid down, and the other in the course of twelve calendar months.

7. That as members of one union we are desirous of avoiding all disputes, and to endeavour to harmonize the several interests of the society, we do therefore resolve, that no member of this society will enter into any law-suit one with the other, or take an unfair advantage of each other in any part of our employment, but that each and every one employed on any job or jobs, shall be allowed a just and equitable proportion of value, one part with the other, according to the system of prices set forth in the society's price book; but should any division take place between any of the members, relative to the adjustment in any dispute in the way of their trade, not minutely expressed in the book of prices, the party aggrieved may, if they think proper, draw up their case in writing, and give it to the secretary, who shall lay it before the committee on their next meeting night, for the purpose of their adjudication; and the committee shall be at full liberty to call upon, and examine such evidence, as the case may require, and after hearing the whole of the evidence for and against, shall give their opinion, and whatever decision they may come to shall be final and binding.

8. That every member of this society do regulate his taking of job work of every description, whether it be on new or old ships, according to the system set forth in the society's price book; and that all members who may engage in such job work, and have occasion to employ others with him or them, in the completing of such job or jobs, shall, at all times, employ good members of the "Shipwrights Provident Union"; and that every such member so engaged by another, shall share equally according to the time of labour performed on the said job or jobs, with those who had first taken the aforesaid job or jobs, so that every transaction between the members of this society shall be conducted on the principle of equity with each other.

9. That it is expected that every member of this society will act with becoming respect to his employer, by which conduct he will merit, and hope to receive a suitable return from employers and foremen; and that at no time will they take an undue advantage of their employers, in consequence of an increase of employment and scarcity of hands, by demanding an increase of price for their work over and above what is set forth in the society's price book, except any political changes shall occur which may enhance the price of provision considerably above the present standard: and it is equally expected that our employers will not on their part take any advantage of the workmen, by reducing the price of their work at any period when work may be scarce and hands plenty.

10. That in all cases of emergency where the masters are desirous of forwarding any job or jobs sooner than the time first contracted for, the person or persons who so contracted to execute the aforesaid jobs, shall employ a sufficient number of hands for that purpose, with the proviso the master do supply them with a sufficient quantity of materials for the execution of the said contract.

11. That as the building and repairing of ships should, in all cases, be performed on scientific and mathematical principles, because of the many dangers to which ships are exposed from the several elements with which they have to contend, the number of lives, and the immense property constantly depending on their firmness and security; it is therefore necessary in building and repairing of ships, that proper persons should be employed for that purpose: and it is equally necessary that the employer should, at all times, be a regular bred shipwright, so as to be a competent judge of the good or bad quality of work performed. And whereas much acrimony has arisen between the master shipwrights and the men in consequence of the many jobs done, (in the several canals and afloat) for persons not of the trade of a shipwright, which is at all times very injurious to those masters who have heavy rent and taxes to pay for premises, which is kept for the purpose of fitting and repairing of ships; and it is well known that men working for such persons, are put to considerable disadvantage in the execution of their work to what they are in regular ship yards, and by such measures men unthinkingly are giving up the privileges of their trade to persons who never served any time to it. And as it is the intention of the members of this society, by a moral system, to support their respectability in society, and keep up the rights of their trade, they will not from henceforth work for any person who is not a regular shipwright, or such persons who has not been in the business as a shipwright seven years previous to the 16th of August, 1824, and have premises sufficient to do their work upon. Any member of this society transgressing in this respect by working for persons not shipwrights, or such persons as have no premises, shall be fined at the discretion of the committee.

12. That the qualifications necessary to constitute a master shipwright, and also with regard to premises which are, or may be used, in the building or repairing ships, we do therefore

therefore resolve, and wish it to be distinctly understood, that we will not consider any man a legal master shipwright who is merely superintending the building or repairing ships for another person who is not a shipwright by servitude; but if the shipwright so superintending the building or repairing of ships is a *bona fide* partner in the concern, and will bring such proofs of his co-partnership as shall be perfectly satisfactory to the committee, and provided at all times that he is in possession of premises, (either as proprietor, yearly tenant, or holding the same by lease) and which premises shall be proper for all the repairs of ships, that then such shipwright shall be considered a legal master, and to all intents and purposes qualified to carry on the trade of ship-building.

13. That there are persons in possession of docks and other premises, who are in the habit of letting the same to owners of ships and others, (not possessing the aforementioned qualifications as master shipwrights) who have employed people, found materials, and, in fact, repaired their own ships, to the injury of the trade in general: we do therefore resolve, that no member of the Shipwrights Provident Union shall work upon any ship which may be taken into any dock, ways, or premises, on the above-mentioned principles; nor shall it in anywise alter the case, even if the owner of such dock, ways, or premises, be appointed to superintend the work so to be done.

14. That should any member or members of this society engage with any employer, (he being a regular shipwright) for any job or jobs, wherein the parties mutually agree that the said job or jobs shall be paid for according to the prices set forth in the society's book of prices, that after the said job or jobs is finished in a proper manner, and according to agreement, the master should demur, and refuse to pay the price agreed upon, it is requested, that the member so aggrieved should immediately apply to the committee-man of the yard where the demur takes place, and state to him his grievances, and the committee-man shall consult the president and secretary on the business, and if their joint opinions be, that the business is of that importance requiring despatch, the secretary shall then summons a meeting of the committee as soon as possible, who shall investigate the matter in dispute, and advise the aggrieved member in what manner to proceed in the dispute between him and his employer, and the committee shall allow to such aggrieved member or members such compensation as they may consider consistent with the principles of equity.

15. That all persons joining this society at any period within the first twelve months of its establishment, shall pay up all arrears of time they may have worked from the date of the society, except such young men who may be at the time apprentices on the river Thames. All such apprentices, on the expiration of their servitude, that make application to the committee to join this society, shall be admitted free of expense, and their payments to commence from the date of their admission; but should any young man, an apprentice as aforesaid, come out of his time after the expiration of the first twelve months, and join the society within one month after he is out of his apprenticeship, he shall be admitted free of expense; but should such apprentice as aforesaid, neglect for more than one month his making application to the committee for admission into the society, whether it be before or after the first twelve months is expired, he shall then pay the same as any other person not apprenticed at the time.

16. That all persons at sea at the date of this society, or who may go to sea within three months after, shall, on their return, be admitted members of this society by paying up the same as a good member, if such person or persons apply to the committee within one month after their return; but should any person, he being a member, go to sea, he shall make all his payments good up to the time of his going away, and appoint some person to pay for him while absent, otherwise he shall leave with the committee a promissory note that on his return he will pay up all arrears; but should any sea member on his return home neglect paying his arrears, according to his note, for more than two months after his return from sea, he shall be fined 5s.; and if the arrears are not paid to the committee, or the committee-man of the yard where he last went from, within three months after his return, he shall be excluded; but should any sea member of this society be shipwrecked or burnt out of his ship, or in any other way suffer the loss of property, in clothes, tools, &c. such person shall draw up a fair statement of his distressed situation and give it to the president or secretary, who shall lay it before the committee, and the committee shall examine the case of the applicant, and if they consider the appeal just, they may exempt him from all arrears that may be due by him, and allow him such sum out of the general fund as they may consider a necessary compensation for his loss.

17. That a correspondence be opened with the several maritime ports of England, and that to all those places where a direct correspondence is opened they be put in possession of one or more of our union cards, and the names of all persons who are entered every quarter on our books as going to sea; and that it be requested of the committee, or whom it may concern, at every place where such correspondence is held, that should any member of our union be cast away or driven on shore in distress, maimed in body, or in sickness, or any other calamity, whereby such member is incapable of doing for himself for the time being, that every such distressed member as aforesaid, on producing his card or certificate to the committee, or those whom it may concern, of the place where such member meets with his misfortune and distress, that such persons whom it may concern are hereby requested to give every protection and relief to such distressed member, and supply him with the necessary means to refit him out, or send him back to such place as he may require; but all such committees, or persons whom it may concern, are requested to act on the just principle of economy, and minutely examine the card or certificate and name; and comparing the same with the returns from the Shipwrights Provident Union, if found correct and a true case, all the expense paid by such persons for the relief of the distressed member shall

shall be defrayed by the committee of the Shipwrights Provident Union of the river Thames; every such expense being drawn up and attested on oath by the president or secretary of such committees, or by such other person whom it may concern, and transmitted to the president or secretary of the Shipwrights Provident Union of the river Thames.

18. That every member of this society shall be provided with a certificate, having the impression of the shipwrights arms, and such other device as the committee may think proper; this certificate to be signed by the president and secretary, and will be to every good member the means of introducing him to any other member of this society who may be in want of hands, and a protection against the distressing consequences of shipwreck, &c. on any part of the coast where a correspondence is kept up with the Shipwrights Provident Union.

19. That a general meeting be held every three months, viz. the last Monday in January, April, July, and October, at six o'clock in the evening, when all the cash accounts of the society shall be read over to the meeting for the information of the general body; and all matters which may tend to the benefit of this society shall be then and there discussed and determined on, and what is carried by and at a general meeting shall be final.

20. That a general meeting be held on the 16th of August, excepting such day fall on a Sunday, in which case it shall be celebrated on Monday, which day being the anniversary of this society. The chair to be taken at eight o'clock in the forenoon, when a president and secretary shall be chosen for the ensuing year, after which the members shall go in procession to some place appointed by the committee to dine. Each member attending shall pay 2s. 6d. for his ticket; and that extra committee-men shall be appointed from each yard to act as stewards for the day.

21. That the committee chosen by the several yards for the purpose of carrying into practice the resolutions of the general meeting of the 16th of August 1824, viz. the digesting and forming of rules and articles for the organization of this society, likewise the making out a book of regular prices of all work in building and repairing ships for the use of this society, the said committee do agree to continue in office twelve calendar months from the date of the society, at the expiration of which time half of the said committee shall go out of office by ballot, and that half which go out shall receive an order, signed by the president and secretary to the yards where they was elected, requesting them to choose other persons to represent them in the committee; at the expiration of six months from the ballot the remaining half shall go out, with orders from the president like unto the former; after which, half go out every six months, according to seniority; but be it understood, that any member having served on the committee, or in any other office in the society, is not thereby rendered ineligible for re-election, should the majority of his electors or members of the general body think him worthy of their future trust and confidence.

22. That the president chosen at the annual meeting shall act as such at all committee meetings when or wherever they sit; he shall strictly enforce the rules and regulations of the society in all cases of order and sobriety; and in case of a division upon matters before them, and the votes should be equal, such president shall be entitled to a casting vote.

23. That the secretary chosen at the annual meeting be a person duly qualified to carry on all the concerns of this society; he shall attend all meetings of the committees, and take down in writing all the necessary business of the meeting, answer all letters, and, with the president, sign all memorials and orders of the committee, and provide all books and necessary stationery for the use of the society, at the society's expense, by orders from the committee.

24. That if the president neglect to attend any meeting of the committee within half an hour after the time appointed he shall be fined 2d. and if away the whole of the evening, 1s.

25. That if the secretary neglects to attend any meeting of the committee he shall be fined 4d. for the first half hour, and if away the whole evening, 2s.

26. That every regular committee-man who absents himself two meeting nights following shall be considered as vacating his seat in the committee; and in such case, the secretary shall, by order of the president, send to the yard where such committee-man belongs, requesting them to elect some person to represent them in the committee.

27. That all cases of sickness or lameness to be exempt; and in all other cases where the president, secretary, or committee-man cannot attend, they must send a written notice to the committee, stating the cause of their absence, which must be delivered within a quarter of an hour after the meeting is opened, which notice will excuse all fines.

28. That to prevent all party contentions, the members of this society will not interfere with any matters of religion or politics, or allow any such subjects to be introduced at any of their meetings. Should any member attempt to break this article he shall be called to order by the president, and should he persist in his attempt, he shall be fined 2s. 6d. and on an obstinate perseverance, a further fine of 5s. over and above the first fine; and should such member still continue his violent and disorderly conduct he shall be excluded.

29. That if any member present himself at any of the society's meetings in a state of intoxication, by which the order of the business shall be disturbed, or get intoxicated at a meeting, and thereby create disorder, or be guilty of profane swearing during the time of meeting, the president shall call upon such member or members to order; and should such disorderly member or members persist in their misconduct, he or they shall be fined 1s. for the first offence, and 2s. 6d. for the second.

30. That no member is eligible to vote at any of the general meetings of this society on any question whatever excepting such member has been entered on the books of this society

three

three months, or pay one quarter in advance; and every member in arrears on the books more than three months is not eligible to vote.

31. That the committee shall meet as often as the circumstances and concerns of the society require, eleven of whom shall be a quorum; and should the concerns of the society be of such importance that the articles do not provide for, nor the committee be able to determine, in that case the president shall direct the secretary to summons a general meeting with all possible dispatch, at which meeting the business shall be discussed and finally settled by a majority of the members present.

32. That for the better security of the society's bills, bonds, and such other papers and books as the committee may think necessary to deposit therein, a strong box shall be provided, with three locks and three keys of different construction; the president for the time being to hold one, and two committee-men to hold the others alternately every month; and if either of the persons holding a key lose it, they shall make it good at their own expense; and should any person holding a key neglect to bring or send it on a meeting night, he or they shall be fined 1 s. 6 d.

33. That the president and two committee-men holding the keys shall see that all documents which ought to be deposited in the aforesaid box be duly deposited therein, and the said box carefully put away, or delivered to the landlord for that purpose, or be fined 2 s.

34. That the meetings of the committee shall be held alternately on each side the water, and as often as they consider it necessary for the good of the society; the time of meeting shall be from seven o'clock in the evening till ten. The chair to be taken within half an hour of the time of meeting, or sooner if a quorum is present.

35. That every member of this society on receiving his articles shall pay the sum of 8 d. and for his book and certificate 4 d. Any member losing his certificate shall pay d. for another; but in case of fire or shipwreck, he shall receive another free of expense.

36. That the committee for the time being shall have full power to award fair and equitable remuneration to all officers and other members of this society that may be employed for the despatch of the several duties, and conducting the concerns of this society.

37. That there be chosen by the committee for persons, members of this society, as trustees, viz. two from each side of the water, in whose joint names the surplus money of the society shall be invested, and placed out to interest as the committee may direct from time to time; and whenever the sum invested in the first four names shall amount to 500 l. then the committee shall appoint four others, members of the general body, observing the same rule as before.

38. That as it is necessary that the committee should, in all cases of emergency, have the ready means of pecuniary assistance, it will be proper to appoint a treasurer, in whose hands the committee shall intrust such sums of money as they may consider proper, and every such treasurer or trustees shall give such security for the due performance of their office as the committee from time to time may consider just.

39. That at any time whenever the committee have occasion to draw on the treasurer, they shall give notice to the secretary to draw up an order on the treasurer to such amount as they may consider necessary, which order shall be signed by the president and secretary and five senior committee-men then present, to which order the treasurer is requested to pay such demand, and it shall be to him a sufficient guarantee.

40. That all claims on this society be laid before the president, who shall examine into the several demands, and submit the same to the committee, and take their opinion upon them, when, if approved of by the president shall sign an order for the payment of the same, and the secretary enter the same in the cash account.

41. That two years after the establishment of this society, at the death of every good member then on the books, there shall be paid to the widow of such member, or his executors, administrators, or assigns, the whole of the money such deceased member may have paid into the society, by allowing a reduction of 5 s. in the pound towards defraying the general expenses of the society.

42. That as every member of this society has a duty to perform in assisting to establish and consolidate the union, it is most earnestly requested (as every committee-man is obliged, from principles of courtesy, to act as such by the voice of those who choose him, and that gratuitously,) that every member will assist the committee-men of the several yards in the execution of their duty to the utmost of their power, by forwarding their own subscriptions; for it is much easier for the several members to attend the committee-men than for the committee-men to wait on each individual member. Therefore it is henceforth ordered, that no member will neglect to pay or send his subscriptions to the committee-man whom he may think proper to pay it to, and that no member will be in arrears more than one month; and that every member do make a faithful report of all time such member may work, and likewise of all matters tending to the good of the union, which, by so doing, that spirit of union will be kept up amongst us that will make the duties of a committee-man a pleasure instead of labour and pain.

43. If any member of the Shipwrights Provident Union should at any one of the society's general or committee meetings bring forward a proposition or motion tending to break up and destroy the aforesaid union, on proof given of such motion to the satisfaction of the committee, such member shall be fined 1 l. 1 s.; but should any member or members endeavour to persuade or seduce others to form a conspiracy with them, for the purpose of destroying the said union, it is requested that all such persons, members of the union, who may be so tempted as aforesaid, do give immediate information to the committee, who shall

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investigate the matter, and on proof to the satisfaction of the committee as to the guilt of the conspirators, the committee shall award such punishment as they may consider just.

44. That the committee for the time being shall have power to make such additional articles for the good of the society as they may consider essentially necessary, but not to alter the spirit and meaning of those articles passed at the general meeting, held at Saint Helena Tavern, Rotherhithe, October 4th, 1824; and that the committee have power to form such bye-laws as the several cases which come under their consideration may require, which shall be entered into a book of bye-laws kept for that purpose.

Appendix, No. 13.

Appx. No 13.

AT a General Meeting of Shipwrights, held at St. Helena Tavern, Rotherhithe, on Monday, October the 4th, 1824, Mr. N. G. Clark in the Chair, the following Resolutions were unanimously agreed to:—

1. THAT whenever an individual or a company of people is offered a job in any yard, and the parties, to whom the job is offered, do give in a fair price, according to the custom of the river, that job is exclusively the right of the party who first had the offer; and as it is too much the practice of builders to vent their spleen on the first parties, by not agreeing to their proposals, by way of punishment they will, in some instances, offer more to others than what they were first asked, on purpose of dividing and governing the people, therefore it is requested that no persons will be induced by any fallacious promises to interfere between the first parties and the builders.

2. That it is too generally the practice in yards, where there is a job of running work, to offer the same as a lump job, with a view of baffling the judgment of the workmen, and deprive them of the advantage of such running work. Therefore, we do agree, that in future, all running work shall be done on the old river price, until the new regulations come out.

3. That the mode of apprenticeship, as now adopted on the river Thames, is very injurious to the journeymen, and equally injurious to the apprentice, inasmuch, that being left without that necessary check, and having considerable pecuniary means in his power, he forgets the relative duty he has to perform towards the people as well as his master; and from the hopes of pecuniary rewards, and by the mercenary views of his master, he is thereby made the instrument to rob the men of their rights, which is the only party by whom he learns his trade, and which he will feel the effects of when out of his time.

4. That if any master forms into a company a number of apprentices, and employ them in the taking to pieces any old ship come into dock for repair, at the exclusion of the journeymen, that no journeyman upon any condition whatever go to work on that part of the work where apprentices have been so employed; but as it is the wish of every man to be in union with all, it is requested that all companies of people will willingly take with them a proper proportion of apprentices, so that they may have every advantage of learning their trade.

5. That should any builder, by forming a number of apprentices into a company, let to the said apprentices any new ship to build, that all members of the Union desist from doing any part of the said ship.

6. That any member of the Union who has a son, who is desirous of being brought up to the trade, shall bind his son to himself; and at all times, when the father cannot find employ for his son, that an application be made to the large company of people, who are requested to employ such apprentice, by which act the Union will become consolidated.

7. That no company of people do contract for building a new ship on the conditional terms of having the run of old work that may come in dock; and that no company building of a new ship, shall go to work upon old work, if such company have sufficient employment on their new ship, excepting there should be no persons in the way to engage to do the old work; and that no company which is engaged in building a new ship by the ton, shall engage for the building of another ship, until within two months of the time of launching the first, excepting the first ship should be put off for the accommodation of the second, and the company out of work; but should the said company, who contracted for the first ship, have plenty of employ for the time the ship is put off for, and another company in the yard is in want of a job, then, in that case, the ship to build be given up to the company wanting a job. Should any dispute arise on this point, a reference to the committee shall decide the point.

8. That no company of people, members of the Union, do engage in the building of any ship under 300 tons for a less price than what is now given for ships of between 2 and 300 tons, and which is 45s. per ton. Every member is requested to consider this as a general price for the building of ships of the aforesaid tonnage, until the society's price book comes out.

9. That no member of the Union attend the docking of any ship in a dry dock, without the order from the foreman or master, and that he make known to such foreman or master, that the price for docking is 2s. 6d.; and that in case a ship is turned out, and another docked the same tide, there will be no advance in the price; but should any member of this society receive orders to attend docking, and he attend accordingly, and the ship should not come in time to dock, then such member to be paid 1s.; no alteration in price, whether the

the docking be by day or night; that 1 s. 6 d. be paid for every ship turned out, if no other ship dock that tide.

10. That every member of this Union will not engross a greater share of work than what he can accomplish by working regular hours, viz. not before six in the morning, nor later than six o'clock in the summer evening; and that no candle work be performed after the people on the outside have left work, so that every opportunity may be given to those out of employ.

11. It is requested that no member of the Union do countenance or encourage any person who is not a member of the said Union, and that we will avoid, as far as lay in our power, working with all such persons.

Liddell, Printer, Deptford.

Appendix, No. 14.

ARTICLES of Agreement between several Seamen of and near the Town of Sunderland, for making a Provision for themselves and Families, in case of Shipwreck, Sickness, Superannuation and Death.—Newcastle-on-Tyne: Printed by W. A. Mitchell, at the Mercury Press, St. Nicholas' Churchyard. 1824.

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Articles, &c.

Art. 1. IT is agreed that from and after the 5th day of October, in the year of our Lord 1824, and in the 5th year of the reign of our Sovereign George the Fourth, by the grace of God, King, Defender of the Faith, and so forth, several creditable seamen of and near the town of Sunderland, have entered into a society, to be called "The Seamen's Loyal Standard Association," for the purpose of making provision for themselves and families in case of shipwreck, sickness, superannuation, and death.

2. Any person wishing to become a member of this society must be a seaman belonging to the county of Durham or Northumberland, and able to provide for himself and family. He shall pay the sum of _____ as his admission fee, and be entitled to the benefit as hereinafter stated.

3. Should any person or persons belonging to any other county obtain any ticket or tickets from this association, such person or persons shall, as soon as discovered, forfeit all the money he or they shall have then paid into the funds of the company, and shall from thenceforth be absolutely discharged from any further payments thereto, and shall be totally debarred from receiving any benefit therefrom.

4. That for the better transacting and conducting the affairs of the society, there shall be two stewards chosen, and a secretary to keep the books of the society, who shall not be dismissed unless for neglect of duty, which shall be fairly proved against them to the satisfaction of a majority of the society; and a committee of seven members to be appointed on the first Wednesday in October every year.

5. That the annual meeting shall be held on the first Wednesday in October every year, at the house of Mr. Robert White, innkeeper, Sunderland, or at such other house or place as a majority of the members then present think proper, for the purpose of settling the accounts and choosing a new committee for the succeeding year.

6. That the stewards and secretary shall attend at the appointed place on the first Wednesday, Thursday and Friday, in every month, at one o'clock in the afternoon, to receive the regular contributions of the members, and transact the business of this society, and in default of their attendance, without reasonable excuse, they shall forfeit the sum of 2 s. 6 d. each for every such neglect, unless they shall provide sufficient deputy or deputies, and that in case of the absence of any of the committee, their places shall be supplied by the next members in rotation as they stand on the roll. But should any of the committee be in the harbour on the monthly meeting nights, and not attend, he shall be fined 5 s. without he assigns a sufficient reason for his non-attendance.

7. That all matters relative to this society, which happen before the next annual meeting, shall be determined by the stewards and committee present, and the same shall be entered by the secretary in a book to be provided for that purpose, and such determination, after their entry, and having been signed by a majority of the stewards and committee, shall be binding and conclusive upon the whole body of members.

8. That for the purpose of raising a fund to effect the designs of this society, every member shall pay or send to the stewards, at the time appointed by the sixth rule, the sum of 1 s. 3 d. and in default thereof for three months, he shall be fined 1 s. and suspended from all benefit from the society until all his arrears are paid.

9. Should any member or members of this society happen to be shipwrecked and lose the whole of his clothes, he shall be entitled to receive 5 l. from this association; or in case of death within twelve months from the date of his entry, his widow, if any, or nearest of kin, shall be entitled to receive a like sum, to be raised by each member subscribing 1 d.

10. That in case of the death of a member of this society, at the expiration of twelve months from the date of his entry, his widow, or nearest of kin, shall be entitled to receive 10 l. or he may bequeath by will the same benefit to any person or persons he may think proper. Every member shall subscribe towards such benefit 3 d. each.

11. Should any member or members, at the expiration of twelve months from the date of his entry, happen to be shipwrecked, and lose all his clothes, he shall be entitled to receive 10 l. from this association, by each member subscribing 3 d. if he produce a certificate from the

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the master or mate of the vessel, if living, or any satisfactory proof, that he did not improperly quit such ship or vessel in distress

12. Should any member within twelve months from the date of his entry happen to be shipwrecked, and lose part of his clothes, he shall be entitled to receive 2 *l.* 10 *s.* by each member subscribing 1 *d.*; or if such loss should be sustained at the expiration of twelve months from the date of his entry, he shall be entitled to receive 5 *l.* by each member subscribing 2 *d.*

13. That no member shall be put on the superannuated list until he has subscribed for the term of twelve years to the fund of this society, and the testimonial of his superannuation shall be certified by a surgeon, and also agreed on by a majority of the stewards and committee, that his mental and bodily faculties are so impaired as to render him incapable of following his usual avocations, after which he shall be entitled unto _____ per week for the first twelve months, and should he still continue incapable of working, he shall be entitled unto _____ per week during his illness or natural life; and after his decease, his wife, if any, shall be entitled unto _____ per year during her life, if she continue his widow, and on her decease the sum of _____ shall be paid towards her funeral expenses; and should she have any children under ten years of age at her decease, born in wedlock, they shall receive the mother's annuity until they arrive at the age of ten years.

14. That each member shall pay or cause to be paid, annually, the sum of 1 *s.* towards subscribing to the infirmary, so that each member may have the assistance of the first medical advice in case of any accident; and should any member or members be neglected by such professional gentlemen, such sum of money shall afterwards be paid to a surgeon, who shall be elected by a majority of the members at a general or special meeting.

15. Should any member or members be impressed into His Majesty's service, he shall be entitled unto the same benefit as any other member, so long as he continues to pay, or cause to be paid, his monthly contributions.

16. That this society shall not be dissolved without the consent of five-sixths of the members then in the society.

17. Should any member strike at another in the club-room, in anger, he shall be fined 2 *s.* 6 *d.* and if the other strike, 1 *s.* for each and every such offence; and should any member or members talk obscenely, and will not keep silence when requested, he or they shall be fined 6 *d.* and for the second offence 1 *s.*

18. Should any member or members of this association be committed to prison for any felonious act, and be duly convicted of the same, such member or members shall be excluded all benefit of this society, and his or their name shall be erased from the books.

19. It is likewise agreed to have two funds, the first to be permanent, and no money to be taken therefrom for twelve years, and to contain 1 *s.* per month from each member, and to be deposited, by the stewards, in the bank of Messrs. Backhouse and Co. in trust for the present, or to be invested by the stewards according to circumstances, with the approbation of a majority of the members; the second fund to contain all admission fees, and the surplus of all subscriptions for shipwrecks and deaths, to be deposited after the manner of the first fund, as a running account to meet the payment of incidental expenses of the association.

20. Should any member or members of this association muster on the river Wear, in a tumultuous or riotous manner, to stop or detain any ship or vessel, on any pretence whatever, or to take the crew of such ship or vessel out of her against their own consent, such member or members shall be fined 1 *s.* each, and should any member or members be committed to prison for such disorderly conduct, he or they shall not be supported or relieved by this association. It is likewise further agreed, that should any member or members speak contemptuously of the present King and Constitution, in the club-room, he or they shall be fined 5 *s.*

21. Should any member proceed to sea after he has entered his name into this association, and on his return from his voyage not obtain his ticket and pay all arrears, he shall be suspended from the benefit of this society until such ticket is obtained or such arrears paid.

22. That a box shall be provided for the funds of the society, with three different locks and keys, which shall be kept by the stewards and secretary. The box to be lodged at such place as the society shall think proper.

23. That all the books of this association shall be open for the inspection of any member or members, who may desire to see them, in the presence of the stewards and secretary, and that no private committee shall ever be allowed on any pretence whatever; and at the expiration of each year, every member shall have a proper statement of the increase of the funds, where and how deposited, and on what security, which statement shall be signed by the stewards, secretary and committee.

24. Each and every member shall make affidavit before a magistrate of the loss he has sustained, on the production of which he shall immediately receive the benefit awarded.

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RULES and ORDERS to be observed and kept by the Members of a Society, called The Coal Miners Union, held in Sheffield.—(*Hand-in-hand*)—Printed by C. & W. Thompson, Westbar and Market Place, Sheffield.

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Introduction:—THE operative Coal Miners of Sheffield and its neighbourhood having long been aware that a closer union amongst themselves was absolutely necessary to support the welfare of the profession, have determined to unite themselves into a society or body, to be denominated the "Coal Miners Union of Sheffield and its Neighbourhood," to be governed by certain rules and regulations hereinafter set forth, under the penalty of such fines or forfeitures as are therein contained.

Rules, &c.

1. That this society shall be called the Coal Miners Union; and that a committee shall be formed, to be denominated the managing committee, which shall be composed of one man out of every large colliery, and one out of a number of small ones; and this committee shall be empowered to direct the concerns of the whole trade. Fine for refusing to serve, 1 s.
2. That the managing committee shall meet together on the second Saturday in every month, between the hours of seven and nine in the evening, at such place as shall be from time to time agreed to, for the purpose of receiving the contributions of the members of the Union, and for the transaction of any other business as may be necessary.
3. The respective pits shall send two persons they think the most eligible for the transaction of the business of the Union, and such persons as will make a point of attending, and such only.
4. That a box with four locks shall be provided for the use of this institution; three of the keys to which shall be kept by such persons as the committee shall appoint, and the fourth by the person in whose house the box shall be deposited.
5. That the persons appointed to constitute the committee of management shall one half of them stand four months, and the other half shall be replaced by other individuals, sent in manner aforesaid, at the end of two months, and to be relieved regularly at every two months end, in the same order.
6. The committee of management shall appoint the various officers which are necessary for managing the concerns of the Union; and every person so appointed and refusing to serve, shall forfeit the sum of 1 s.; and each key-holder neglecting to attend at the appointed time and place shall forfeit 6 d.
7. That in all cases of importance, such as any alteration in the weekly contribution, or in the list of prices as the standard for work, the managing committee shall call the body together, to receive their sanction and support to what they propose, or for the purpose of any amendment they might suggest. Fine for neglecting to attend such meeting, 3 d.
8. The members of this Union shall contribute 3 d. per week, for the purpose of accumulating a fund, to be applied to the purposes of obtaining and maintaining an equitable price for labour; which sum of 3 d. shall be collected at the respective collieries weekly, and paid into the hands of the managing committee in Sheffield every month, or forfeit for each neglect the sum of 3 d. per month.
9. That as the trade has suffered greatly of late years from the introduction of improper persons into the same, it is determined that in future no person shall be permitted to work who has not followed the trade, as a coal-getter, from the age of sixteen years.
10. That a clerk shall be appointed, who shall keep the books of this society, making regular entries of all monies paid and received, and of all business transacted at the different monthly and other meetings, &c.
11. That the accounts of this society shall be reported to the whole body quarterly, at a meeting to be held for that purpose; and all arrears are to be paid up at this time, under the penalty of 1 s. for each neglect.
12. That if any person shall lose his employment in consequence of not executing his work in a proper manner, or for any other conduct unbecoming a workman, he shall not be countenanced by, or receive any benefit from, this Union.
13. If any member shall refuse to pay his contribution, and to observe the rules of this Union, such means shall be used to enforce the same as the committee of management, at any of their monthly meetings, shall think necessary.
14. That the committee of management shall make any alterations in, or addition to these rules, as they think necessary; but such alterations, &c. are to be submitted to the whole trade, or a deputation appointed for that purpose, before they can be binding to the members of this Union.

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ARTICLES of the General Association of Weavers in Scotland. Instituted 1824.

Preamble:—IT is with certain orders of civilized society, having no common centre to act upon, as it is with nations, in a state of nature, without landmark, and without law. They are equally the prey of every ambitious and avaricious adventurer. In such a state did the Europeans find the original inhabitants of North America, and drove them, piece by piece, into the very bosom of the wilderness. The fate of the cotton weavers in this country has been somewhat analogous. Disunited among themselves, they have ever been open to the designs of the intriguing manufacturer, and prices have been gradually pressed down to the lowest scale. Not but that they have sometimes attempted to extricate themselves from the chains that were yearly coiling around them, but the iron grasp of the Combination Laws paralyzed every effort. These laws are now removed, and with their abrogation, let the operative body bury the remembrance of their past sufferings and their mutual jealousies. Let us then gather ourselves together like a young and rising commonwealth, and form a strong compact establishment against every encroachment.

It is a certain fact, that the demand for weaving has been yearly on the increase, and new ports continually opening to receive the produce of the fertile loom. It is also certain that the price of labour has yearly declined, the principal causes of which arise from the weavers having no common centre to act upon; and that too many of the manufacturers, without any real necessity, by endeavouring to outstrip their neighbours in the market, wring the comfortable means of subsistence from the operative. There are many manufacturers who have acted, and, as far as circumstances will permit, would still continue to act, upon the principle of a fair remuneration for labour; but they are compelled to follow the general reduction of prices. Let us then make every exertion to remedy these evils; and, by a strong, universal, and consolidated unity, endeavour to rise to our proper level in society.

Impressed with a deep sense of the importance and the necessity of attending to what is recommended, we, the operative weavers, now associate and agree to abide by the following regulations, viz.—

Art. 1. This association to consist of all the operative weavers in Scotland, who shall enrol themselves for the purposes above specified, and conform themselves to the regulations hereunto subjoined.

2. The general interests of this association shall be placed under the superintendance of a general committee—said committee to be composed of delegates from the different districts connected, and to meet as often as the circumstances of the case may require. The delegates to receive instructions from their constituents, respecting the mode of taking apprentices, journeymen, and every other subject connected with the interests of the trade, and they shall proceed to make out a code of articles accordingly.

3. Any district containing from 100 to 300 members, shall be entitled to send one delegate to the general committee; from 300 to 600 two delegates; and so on in proportion. But districts, whose members do not amount to 100, are required to join with others in their neighbourhood in sending one. A district so situated as that it cannot form a junction with any other, may, nevertheless, send one delegate.

4. The general committee shall nominate one of their number as preses, to preside and have the casting vote in case of a parity—said preses to be elected prior to the dismissal of every ordinary meeting.

5. The committee shall make choice of a person properly qualified to act as secretary, and who will continue in office as long as is thought proper—said secretary to be furnished with a book to take minutes of every ordinary and extraordinary meeting. A treasurer shall also be appointed to retain what money may remain after the accounts of the general committee are settled, and have a cash-book to insert the receipts and disbursements thereof. But it is to be understood, that any delegate accepting any of these offices shall cease to have a vote in the proceedings of the general committee.

6. It shall be the duty of the general committee to receive and communicate from time to time, through the medium of their secretary, every information respecting the trade in the united kingdom; and recommend to the districts connected, such measures as shall be deemed necessary for advancing the interests of the whole.

7. Should the secretary of general committee receive between the time of meeting, from any district, such information or communication, as shall require the immediate consideration and advice of the committee, he shall directly present the same to the preses, in order that a committee may be convened to deliberate on the case.

8. Should any district, in connection with this association, at any time find it inconvenient to send forward their delegate or delegates, their letter, officially signed, and addressed to the secretary, and pointedly expressing their mind as to vote or motion, shall be held in the same respect as if said district were present by delegation.

9. No expense shall be incurred by any individual or servant, belonging to general committee, without the consent of two-thirds of their number.

10. That a conference on the general interests of the association, for the western districts, shall be held in Paisley, half-yearly or quarterly, when the general committee shall give in a report of the conduct of the general body of manufacturers in paying their workers.

11. No

11. No member of this association shall undertake the teaching of any apprentice, (his own children excepted,) under twelve years of age, nor those qualified by the proper age, but under the following terms, viz.:—boys from twelve to fourteen years of age to serve five years, and from fourteen and upwards to serve four years, and that under a regular indenture, specifying that, during their servitude, the master shall receive one-half of their earnings; or, if supplied with bed, board, washing, and clothing, the whole—said indenture to be lodged in the district-box, within eight days subsequent to the date thereof; and, to prevent all double-dealing in a matter of such importance to the trade, no back bond to shorten the term of servitude, nor any other modification or gratuity, can be given, on any account whatever; and no female apprentices can be admitted, except those belonging to the weaver's own family. The sons of associated weavers who enter the trade below twelve years of age, not to be admitted journeymen until they are seventeen years of age; and every parent that puts a son to the trade, shall lodge a line in the district-box, stating his age, and the commencement of his servitude.

12. That apprentices who shall enter with an unassociated master without serving a regular time, cannot be admitted into the association without making up their full time with an associated master, agreeable to article 12.

13. As some may wish only a partial knowledge in the art of weaving, it is provided that none of this description be admitted for a shorter period than one full year, the instructor to be paid the sum of 15*l.* sterling; for two years, 10*l.*; and for three years, 5*l.* with one-half of their earnings during the time of their respective agreements. But those only partially instructed cannot be considered weavers, nor admitted as journeymen, whatever their servitude may be deficient of four years.

14. Every associated member who may be employed in other branches of business, such as masons, bricklayers, painters, power-loom operatives, &c. &c. shall, at all times, when they think proper, be admissible in to the trade.

15. A general uniformity in admission-tickets must be observed by all the districts; and, in the event of a journeyman removing to another district, he shall produce a certificate to the preses of the one he is about to leave, certifying he has settled the demands of his ward, as also his west-winding, loom-rent, &c.; in which case he shall receive an association ticket, to be delivered to the preses of the district wherein he means to reside.

16*. No person can be admitted to work as a journeyman, unless he can show his indenture; or, a testimonial from his master, that he has served the regular time for which he was engaged.

17. Each district in connection with this association shall choose a committee of management, with a preses, treasurer, and clerk. They shall keep regular books, enrol their members, and take minutes of their proceedings, &c. And, in order to facilitate the collection of funds, and the better to circulate any necessary information, each district shall be divided into sections or wards, represented by one or more of the members, to continue in office as the district shall appoint.

18. The treasurer not to have more than 3*l.* of the district funds in his possession; the overplus to be lodged in the district box, and when it amounts to 20*l.* to be lent out at interest, in such manner as the committee thinks most proper. The key-keepers to be chosen from the committee.

19. Any member of this association who shall be thrown out of employment by refusing work given out under a fictitious name, or at a reduction of price deemed unreasonable, shall be supported from the funds of the district where he resides, according as the circumstances of the case may require.

20. Should any district be overstocked with idle hands, while another contains few, or none, a report of the case shall be given into the general committee, that districts less burdened may give assistance; and aid so given shall be conveyed by the districts through the medium of their delegates.

21. Every district connected with this association shall give in a correct number of all their associated members, at least once a-month, in order that the expense incurred by the general committee may be equally apportioned.

22. Should any member of this association find himself aggrieved, and apply to the district committee for redress, but still find himself aggrieved by the decision thereof, he shall have the privilege of an appeal to a general meeting of his district, the decision of which shall be final.

23. Should any difference arise between one or more of the districts and the association, said difference or dispute shall be submitted to a general committee of delegates, whose decision shall be final.

24. That a reward shall be given to any person who shall give such information as will lead to the conviction of any person or persons who fraudulently buy or sell materials belonging to any manufacturer; this reward to be paid out of the general funds.

25. That a premium will be given to any person who shall make any improvement that will be of general benefit to the trade; said improvement to be inspected by a committee appointed for that purpose, and if approved of, the premium to be in proportion to what said improvement may add to the general interest of the trade; the reward to be paid out of the general fund.

26. That

* This Article applies to those, who are at present serving under an indenture which would now be considered irregular, and to those who have no indenture, but have made an engagement to serve for a certain number of years.

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26. That a weekly allowance shall be given to any member who has paid regularly into the society for three years, who, through infirmity, is unable to earn a subsistence, provided he is above sixty years of age.

27. Any district which sees the propriety of any alteration or amendment in the articles, shall give in the same, at a quarterly meeting, and it shall come under the consideration of the next general meeting, when it shall be received or rejected, agreeable to the opinion of the delegates, as pointed out in the last article.

28. A general meeting of delegates shall have power to alter, amend, or erase any of the above articles, or introduce new ones, if found necessary, provided the question has been previously communicated to the districts, and has the concurrence of two-thirds of the members then present.

Alexander Muir, Chairman,
John M'Naught, Secretary.

The following Articles of the New Arbitration Act are subjoined for the information of Operatives, and it is earnestly requested that every weaver retain a duplicate of his engagement, to prevent disputes with manufacturers, which, if possible, ought carefully to be avoided.

18. And be it further enacted, that with every piece of work given out by a manufacturer to a workman to be done, there shall (if both parties are agreed) be delivered a note or ticket, in such form as the said parties shall mutually agree upon; and which said note or ticket, in the event of dispute between the manufacturer and workman, shall be evidence of all matters and things mentioned therein or respecting the same.

19. And be it further enacted, that a duplicate of every such note or ticket shall be made and kept by the master or agent delivering the same, which duplicate shall be evidence of all the matters and things therein contained, in case the workman shall not produce to the arbitrators, or the said justice, as the case may be, the said note or ticket so delivered to him with the said work."

J. Neilson, Printer.

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THE AYRSHIRE COLLIERS ASSOCIATION. Instituted in 1824.—Kilmarnock:
Printed by H. Crawford, bookseller. 1824.

Address to the Colliers of Ayrshire.

BY the exertions of a number of intelligent individuals, and the liberal policy of the present administration with regard to trade, upwards of thirty Acts of Parliament, the remains of Gothic barbarism and feudal tyranny, known by the name of Combination Laws, have been swept from the statute book. These laws, while they did not prevent the masters from regulating the wages of labour, punished with great severity mechanics who were convicted of combining for a rise of wages. Under these circumstances, it is the opinion of a number of intelligent men, masters, as well as others, that this is a proper time to check several abuses which have gradually crept into the trade; and, that a meeting of the operative colliers, held in Kilmarnock, on Monday the 25th October 1824, twenty-seven Works being met, it was their opinion it would be highly expedient to associate for the general good of the trade; and that a committee be appointed to call the attention of all the colliers in Ayrshire, that some new regulations respecting the mode of taking in neutral men into their works be adopted. Were an association formed, and strictly adhered to, a number of abuses that are now in practice would soon be abolished; and it surely will not be considered either unjust or unreasonable to adopt measures in self-defence, when the trade of a collier is considered an useful, and must be allowed a laborious avocation. Upon these grounds, therefore, we mean to make out a few articles for our future guidance; but, we admit, that nothing but the united efforts of the general body, will be sufficient to carry our articles into effect.

Thus far brethren have we done our duty, by endeavouring to call your attention to some of the advantages which may be derived from a consolidated union, conducted upon moderate and rational principles. Should it be your opinion, that it will be conducive to the general interest of the colliers and coal trade, to carry an association into effect in Ayrshire, let every operative take an interest in the proceedings; let your meetings be well attended; appoint men of sound discretion to your committees; and while you guard against every violation of the laws, show by your firmness and public spirit, that nothing shall be wanting which prudence may dictate, to advance the general interest of all.

But should this call be coldly received by the colliers in Ayrshire, and the meetings thinly attended, it is our opinion, that the proceedings instantly terminate; as it would be vain to drag on people in a business of this kind, if it appears they feel no interest in their own advancement.

Art. 1. That it is highly expedient for the colliers in Ayrshire to associate for the general good of the trade.

2. They shall proceed as soon as possible to organize themselves, by meeting and choosing

choosing a committee of management, with a preses, treasurer and clerk, who shall take up a list of all those who are willing to become associated members.

3. Every member, upon entering the association, shall pay 2*d.* in name of entry-money; and every operative collier may enter for 2*d.* from this date until the 1st of December; after which time, any person that enters must pay 1*s.* as entry-money, besides what sum the other members may have paid.

4. That the general committee shall nominate one of their number to be preses, to preside at all meetings. Any proposition brought before them cannot become a law, unless it has the sanction of two-thirds of the delegates present.

5. The committee shall make choice of a person properly qualified to act as secretary, and who will continue in office as long as the members may think it proper; he is to be furnished with a book, wherein he will inscribe all minutes, ordinary and extraordinary. A treasurer shall also be appointed, who shall retain what money may remain after the accounts of the general committee are settled; and have a cash book, to insert the receipts and disbursements thereof. It shall be the duty of the private committee, to receive and communicate from time to time, through the medium of their secretary, every information respecting the different colliers in the county, and how they are coming on.

6. Any operative collier, having a son wishing to go to the trade, at the age of ten years, will be entitled to one-fourth of a man's work; at thirteen years of age, to one-half; at fifteen, to three-fourths; and at seventeen, to full work; for the first term he shall pay 1*s.*; for the second, 1*s.* 6*d.*; for the third, 2*s.*; and for the whole, 3*s.* Any person coming into the trade, who is not a collier's son, must serve a regular term of three years, and pay 5*l.* sterling of entry-money; 1*l.* to be paid each year. The whole of the monies to go into the association, and to find security for the payment to the general committee. He may be entitled to half a man's work at sixteen years of age; and to three quarters at seventeen; and being clear, and all his money paid up, may have full liberty at nineteen years of age. No neutral man above twenty years can engage to be a collier, without paying 7*l.* and serving three years; first year, he may have liberty for 2*s.* a day.

7. Any of the members of the association leaving the work they may be at, will get from the grand committee a printed ticket, stating whether he is a clear member or not; and if not clear, to pay up his arrears to the said committee. If any one leave his work of his own accord, he will pay on receiving his ticket 2*d.* to be accounted for at the grand committee meeting. But if any man is put away by his master, in that case he pays nothing for his ticket.

8. Any man, or work, not agreeing, or coming unto a settlement with their masters upon just and reasonable terms, and thrown out of employment; in that case, it will be the duty of the members of the association to provide for such man or men, until he or they fall into work, which is hoped will be as soon as can be obtained; but any man or work, disagreeing with their master, will be allowed from ten to fourteen days to see if their masters and them can come to an agreement, as it is hoped no advantage will be taken by either party; but in case the master or masters still remain obstinate fourteen days, at the end of the first eight days the individuals in question will apply unto the secretary and treasurer, who will be empowered to give them support out of the funds of the association. And the general committee to have power to call upon all the members of the association to contribute towards their support; but, it is hoped, no money will ever be given away except upon just and reasonable terms. The support allowed to men out of work, as hereinafter mentioned, will not exceed 7*s.* per week, to be paid at the end of the first week.

9. The general interest of this association shall be placed under the superintendence of a general committee. Said committee to be composed of delegates from the different coal works connected, and to meet as often as the circumstances of the case may require. All delegates to be paid by their own works for their trouble and expense; only the preses, treasurer and clerk to be paid off the whole body. The delegates to remain in office six months, but at the end of that time may be re-elected or not.

10. Any master or masters not redressing the grievances of their men, as far as moderation and justice will allow, it is to be understood that the colliers are to make no unreasonable demand upon their masters; and in case the master or masters will not comply on just grounds, the men in such master's employ will be at liberty to leave his work, and look out for themselves; and all the colliers in this association become bound, not to supply this man or men's place, but to do all they can to get employment elsewhere.

11. Is it not evident, that there are masters in the coal trade who are constantly running a race in the reduction of wages, and are never satisfied unless they are paying below their neighbours; and by forcing the measure far above the common standard, to find a sale, and outsell their neighbour colliers? This is a case that requires immediate attention, and it becomes the duty of this association to point out such masters; and after being duly warned, if they still continue in such a career, so hurtful to the trade in general, then it will be our duty to try every way that prudence may dictate to put them out of the trade.

12. Any operative collier, leaving one work and going unto another, he will pay, as entry money, 2*s.*; to be paid at two instalments. The delegate belonging to the work the man or men comes into, will receive the said 2*s.* for each man coming into the different works; and at the first meeting of delegates he will give such as he or they may have received from time to time into the general committee, and to be placed into their accounts. The one half of all fines to be paid in the same manner, the other half at the disposal of the men belonging to the work where the fines are levied.

13. These articles may be altered or amended at any meeting of delegates; and whar-

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ever is sanctioned by two-thirds of the delegates present, will be final. The power of levying money from the members of the association, must be left to the general committee; and when the preses sees need, he can call a meeting of all the delegates, by ordering the clerk to send them notice four days at least, before the appointed time of meeting, except in extraordinary cases. All laws passed at meetings of delegates will be binding upon all whom he or they represent.

14. As colliers are more subject unto misfortunes and accidents than almost any other class in the community: In case an operative collier should lose his life while following his lawful calling, and leave a widow, to whom he was regularly married, she shall be entitled to 1*l.* from the association, provided such person be a clear member. The widow must apply either by letter, or in person, producing a certificate, signed by the master and men of the work wherein such man happens to be.

15. After these articles have got the approval of the delegates, or if not these other ones, then it will be advisable to see whether they may be printed, and every member served with a copy of them for payment or not. Accordingly as the meeting of delegates may decide, articles may be added, or some that are in put out.

16. Any man that has been a collier, leaving the coal pit to follow some other employment, and returns again to the coal work, as a working collier, in hopes to make it better; in this case, if he returns to any work, he pays for the first three months away 5*s.*; for six months, 10*s.*; and for one year, 1*l.* He pays his entry and other dues besides.

Appendix, No. 18.

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COPY of the RULES and ARTICLES to be observed by the Journeymen Paper Makers throughout England.—“United to support, but not combined to injure.”—London: Printed by E. Spragg, Bow-street, Covent Garden, 1823.

Rules and Articles, &c. &c.

AT a general meeting of the Trade at large, it was unanimously agreed, that the following Rules and Articles should be put in full force, and strictly adhered to by all whom it may concern, which, in all probability, will remove those obstacles that have long baffled the efforts of many who have been striving to put the business into a state of regulation which may prove beneficial to society. Seeing the necessity of uniting to support, but not combining to injure.

1. That there shall be Five Grand Divisions throughout England, where all money shall be lodged, that, when wanted, may be sent to any part where emergency may require, and the Grand Divisions, so appointed, are as follows; viz.

Maldstone, No. 1; Carshalton, No. 2; Wells, No. 3; Leeds, No. 4; Manchester, No. 5.

2. The counties or shires attached to each Grand Division are as follow; viz.:

No. 1.

Kent, Herts, Bucks, Cambridge, Suffolk, Norfolk, Essex, Northants, Rutland, Bedford and Huntingdon.

No. 2.

Surrey, Middlesex, Sussex, Hants, Berks and Oxon.

No. 3.

Somerset, Devon, Hereford, Gloucester, Cornwall, Wilts, Dorset, Radnor, Glamorgan, Pembroke, Carmarthen, Cardigan, Monmouth and Brecknock.

No. 4.

York, Lincoln, Derby, Nottingham, Westmorland, Durham, Northumberland, Cumberland, Leicestershire, Staffordshire, Worcestershire and Warwickshire.

No. 5.

Lancashire, Cheshire, Shropshire, Flintshire, Denbighshire, Carnarvonshire, Anglesea, Montgomery and Merionethshire.

3. That, from the aforesaid counties or shires, each Grand Division shall form their sub-divisions, for the reception of money collected in their respective mills, which money, so collected, shall every three months be conveyed to the Grand Division of their respective district, together with the particulars of the proceedings of the different mills that form each sub-division.

4. That provided any thing should occur in any sub-division of too serious a nature to be settled by their respective Grand Division, the same shall be referred to No. 1, who shall be empowered to determine on business of importance.

5. That each Grand Division shall have a committee, which shall consist of a clerk and eight members, who shall be empowered to transact business for their district; and, to prevent imposition, part of the committee shall be changed every three months, by four old members going out, and four new ones coming in; also a chairman shall be chosen to keep good order, which chairman, with the clerk, shall nominate the four new members which shall succeed the four old ones.

6. That

6. That the clerk of No. 1 shall receive two guineas per quarter; clerks of remaining numbers one guinea per quarter; clerks of sub-divisions 10 s. 6 d. per quarter; and committee-men, for every time of attendance, any sum not exceeding 1 s. per man; and clerks to be allowed the same as members of the committee, which is to be paid out of the stock of the respective district.

7. That a meeting of each grand division shall be convened once a quarter; which division shall make a just return of the income and expenditure of their district to that of No. 1 every time of meeting, which meetings shall be attended by one man of each sub-division within twenty miles of their grand division, in order to inspect and dictate the proceedings of their respective committee.

8. That all cards and certificates shall be issued out from No. 1 to each other number, who shall, in like manner, transmit the same to their respective sub-divisions, which certificates shall be marked according to the number of the several grand divisions as before-mentioned.

9. As wages are unequal in different parts of the kingdom, it is thought necessary when subscriptions are wanted to regulate them in the following manner, viz, if the sum subscribed be 1 s. per week, and the vatman's wages are 20 s. per week, exclusive of over-work, he, and all other branches in the same mill, shall contribute the full amount of 1 s.; but if the vatman's wages do not exceed 15 s. per week, exclusive of over-work, he, and all other branches in the same mill, shall pay 9 d.; and if under 15 s. per week, exclusive of over-work, they shall pay 6 d.

10. That when subscriptions are wanted, proper notice shall be given to the clerks of each grand division to the clerks of each sub-division, together with the sum that is to be subscribed, and the use it is to be applied to, which clerks shall transmit the same notice to their respective mills company throughout their sub-division,

11. That any club or mills company, who shall apply money collected to any other purpose than what it is assigned for, shall, after it is clearly proved by the grand division they belong to, pay any sum not exceeding five guineas, nor less than two, or double the quantity of money they have misapplied, provided it exceed five guineas, which shall be left to the discretion of the respective grand division of the district where such misconduct shall happen; the fines to be equally levied on the members of the aforesaid club or mills company, which fine shall be renewed as often as such monies as aforesaid shall be applied to improper purposes.

12. That any member, or any part of the aforesaid club or mills company, who shall be apprised of money collected being applied to improper purposes, against his or their consent, shall, immediately after being acquainted with the same, give information to the clerk of their grand division; such member shall by no means pay any part of the fine, but be entitled to the thanks of the trade at large.

13. Numbers having been introduced into the business who have only served two or three years, owing to their masters having failed or retired from business, and allowing their apprentices their indentures, consequently such apprentices have made a demand on the business as having a right to participate in the advantages of journeymen; to remove this evil in future, it is further agreed, that such apprentices shall be bound to another master, to complete the term of seven years, before they can be admitted into the business as journeymen, and at the expiration of which term the son of a paper-maker shall pay to the society, as entrance money, the sum of 10 s.; the son of a non-paper-maker 2 l.; and during the last year of their apprenticeship, shall take a full share of expenses as journeymen.

14. No one shall be entitled to the business unless he has served a legal apprenticeship of seven years, and who can produce his lawful indenture, (except the eldest son of a paper-maker, who is to be deemed a worthy member at the age of twenty-one, provided he is brought up to the trade,) also a card of freedom, before he receives a turn, and when employed he shall deliver up his card into the hands of the clerk of the mills company, on or before the first club night after being employed.

15. In order to grant a further privilege to the sons of paper-makers, it is agreed, that in a six or four vat mill, paper-makers may have the privilege of bringing in two oldest sons over the number of one to a vat; in a two or three vat mill, one oldest son is allowed over the number; but if an elder son is not at hand, if there is a second or third son, &c. capable of going as an apprentice, they may be brought in, and enjoy the like privileges as the first; but in this respect they must be bound as apprentices from the age of thirteen, and not exceeding fifteen, and must serve a legal apprenticeship of seven years, at the expiration of which time they shall be entitled to a card, by paying all such dues and demands specified in our articles.

16. That any boy or any person who has, from the 1st of July 1803, or shall be bound an apprentice in opposition to the journeymen, shall not, at the expiration of their apprenticeship, be deemed as worthy members, nor any ways participate in the advantages of the society.

17. That men who leave the business as free members shall return to the same without paying any thing towards the expenses that have been incurred during their absence; but to prevent imposition, it is further agreed, that such members as aforesaid, on leaving the business, shall deliver up their cards and certificates, either personally or by conveyance, post paid, to the clerk of the grand division they then belong to, which clerk shall make a register of the mens' names, and the time they left the business.

18. That when such members, as mentioned in the 17th article, wish to return to the

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business, they shall apply for a card to the first mills company that is most convenient, which mills company shall write (with three men's names signed to the letter) to the division that the aforesaid men delivered their cards to, the clerk of which, after examining his books and finding every thing correct, shall empower the said mills company to furnish the member as aforesaid with such cards and certificates as is in circulation, free from any expense whatever; but if any member neglects or refuses to comply with the above regulations, shall, on returning to the business, pay any sum not exceeding two guineas, nor less than one, which shall be left to the mitigation of the grand division they apply to for a card, as none but grand divisions shall be empowered to give cards to men so faulting.

19. For the better regulating the payments of men on tramp, it is further agreed, that from the time they are out of employ to the time of going to work, they shall pay, without any alteration, after the rate of 9 d. per month, let subscriptions amount to what they may.

20. As instances daily occur of acting men being grossly insulted by our own members, even in public tap-rooms, which is not only grievous to the men insulted, but is likely to be attended with the most serious consequences to the trade at large, and is productive of evils that any member in a moment may see without any further explanation; therefore, to prevent this practice in future, it is further agreed, that any member who shall insult any clerk or man on the committee, in respect to the business they are transacting for the trade at large, or shall be found exposing the business, so that the trade may be liable to be injured, in any place except at a public meeting convened for debates, shall be summoned to appear before the committee, and if found guilty of the offences as aforesaid, shall be fined any sum not exceeding two guineas nor less than 10 s. which shall be mitigated by the respective committee.

N.B. Any member summoned to appear to answer to any of the aforesaid offences, and refuses so to do, his non-attendance shall substantiate his guilt, and the fine be levied accordingly.

21. In order to keep a good understanding between the proprietors of club-houses and members, it is further agreed that the mills club shall become answerable for all singular or private debts to the amount of 10 s. and no more, of which the landlord shall have proper notice. And be informed that all the credits over and above the same as aforesaid, he shall become answerable for himself, without the detention of any card or any other security whatever.

22. The clerk of each club shall every month give in a correct account to the clerk of the sub-division (where he belongs) of the number of men that pay to the stock in his club, together with the sum of money paid; which account shall be entered down by the clerk of the sub-division, and sent by him to the clerk of the grand division every quarter, with the money collected (if required); which accounts must be signed by the committee, which shall consist of five men, (exclusive of the clerk) chosen out of the different mills which compose the sub-division, and shall meet every quarter for that purpose, and have 1 s. 6 d. for each time of meeting.

23. The books of the sub-division shall be sent once every year to the grand division, to be compared with the different accounts sent throughout the year, which accounts shall be printed in every half-yearly statement, in order that the business at large may see the full amount of money collected and expended in every part of the trade, for which extra trouble the clerk of the sub-division shall have 5 s. extra upon his quarterly pay, and the clerk of each club 3 s. per quarter, to be paid out of the general stock. Any clerk neglecting to comply with the above terms shall be subject to a fine of not exceeding 1 l. nor under 5 s.

24. That any particular or general part of the trade who wish to leave for wages or customs shall first acquaint their grand division, and from thence to No. 1, in order to know the general state of the trade, or whether it is in a proper condition to support such men as leave. Any set of men that take upon themselves to act contrary to this article shall not receive the benefit of the trade given in such cases.

25. It is further agreed, that if any man leaves his place for wages or customs, (first being sanctioned by the grand division to which he belongs) and can throw his family upon the parish, the said man, upon getting a place of work, shall be entitled to half his family's pay for the time he has been out.

26. The regulation now stands, that if any man leaves his place for wages or customs, he is entitled to a fortnight's pay for his family after going to work; but it has been proved that men have gone to work for one fortnight and left, and so on from place to place, to the great hurt of the business; therefore it is agreed, that upon such a man going to work, the mills company shall judge whether such place is suitable or not; if it is they shall write to the clerk of the grand division saying that such man is at work, and if he will not stop his family's pay shall cease.

27. That when a free member leaves the business to go into the army or navy, upon his return he may take up his card free at any division or sub-division in England, provided he can prove, by letter or certificate, that he was free when he left.

28. That if it should happen that one who was an unfair man in the trade when he left, and upon his return makes application for a card, he must give information where he worked last, before he left, to which place the clerk must immediately write, and, upon receiving the answer, act according to article 27. If any man obtains his card upon false pretences he shall forfeit the same on its being known and proved.

29. Since July 5, 1812, no money has been accepted of from apprentices in the room of servitude; therefore any apprentice who entered into the army or navy before the above period

period, upon his return, and making application for his card, shall pay down 2 s. 6d. for every week he has got to serve to make up seven years.—Money down or no card.

30. But any apprentice that has entered into the army or navy, &c. since July the 5th, 1812, upon his return no money to be taken for the remainder of his apprenticeship, but he must go (if he chooses) in quest of a place to serve his time out at his own expense.

31. Any man that has been out of the trade for a number of years, and never had any card, upon his coming to the trade and making application for one, he shall pay down the sum of 3 l. 10 s. before he receives it.

May masters with their men unite,
Each other ne'er oppress;
And their assistance freely give
When men are in distress.

We covet not our master's wealth,
Nor crave for nothing more,
But to support our families
As our fathers have before.

Then may the God that rules above
Look on our mean endeavour,
And masters with their men unite
In hand and hand for ever.

Appendix, No. 19.

COMMUNICATIONS received, praying an Alteration in the Combination Laws.
ENGLAND.

Messrs.	—	—	—	Shadwell Dock	—	—	shipbuilders.
Mr.	—	—	—	Limehouse	—	—	ditto.
Mr.	—	—	—	ditto	—	—	ditto.
Mr.	—	—	—	London	—	—	ditto.
	—	—	—	London	—	—	ditto.
Mr.	—	—	—	Sunderland	—	—	ditto and-seamen.
	—	—	—	Newcastle	—	—	ditto.
	—	—	—	Liverpool	—	—	shipbuilder.
Mr.	—	—	—	ditto	—	—	ditto.
Mr.	—	—	—	Bristol	—	—	ditto.
Mr.	—	—	—	Devonport	—	—	ditto.
Messrs.	—	—	—	Whitehaven	—	—	ditto.
Mr.	—	—	—	Scarborough	—	—	ditto.
Mr.	—	—	—	ditto	—	—	ditto.
	—	—	—	North Shields	—	—	seamen.
Mr.	—	—	—	ditto	—	—	ditto.
Mr.	—	—	—	Sunderland	—	—	ditto.
Mr.	—	—	—	ditto	—	—	ditto.
Messrs.	—	—	—	Liverpool	—	—	ditto.
Messrs.	—	—	—	ditto	—	—	ditto.
Mr.	—	—	—	ditto	—	—	ditto.
Mr.	—	—	—	Huddersfield	—	—	woollen-manufacturer.
Mr.	—	—	—	ditto	—	—	ditto.
Mr.	—	—	—	Greenhead, near ditto	—	—	ditto.
Messrs.	—	—	—	Bradford	—	—	ditto.
Messrs.	—	—	—	Leeds	—	—	ditto.
Mr.	—	—	—	Stroud, near Gloucester	—	—	ditto.
Mr.	—	—	—	The Ridge, Gloucester	—	—	ditto.
Mr.	—	—	—	Warrington	—	—	ditto.
Messrs.	—	—	—	Bollington, near Maccles-	—	—	cotton-manufacturers.
	—	—	—	field	—	—	
	—	—	—	Manchester	—	—	ditto.
Mr.	—	—	—	Leicester	—	—	ditto.
Mr.	—	—	—	Nottingham	—	—	ditto.
Mr.	—	—	—	Carlisle	—	—	ditto.
	—	—	—	Congleton	—	—	silk.
Mr.	—	—	—	Coventry	—	—	ribbon.
Right hon.	—	—	—	Ingestree	—	—	potteries.
Mr.	—	—	—	Newcastle-under-Lyne	—	—	ditto.
Mr.	—	—	—	Burslem	—	—	ditto.
Mr.	—	—	—	Dunin Shaw	—	—	ditto.
Messrs.	—	—	—	Hanley	—	—	ditto.
Right hon.	—	—	—	Ingestree	—	—	collieries.
The Marquis	—	—	—	Holderness-House	—	—	ditto.
	—	—	—	ditto	—	—	ditto.
Mr.	—	—	—	Fenton, Newcastle-under-	—	—	ditto.
	—	—	—	Lyne	—	—	ditto.