

# BLOOD · SWEAT · TEARS

Issued by the Huber, Wayne, & Det. Forge section of the Communist Labor Party USA #

Blood Sweat & Tears is produced by the workers at the Huber, Wayne Assembly, and the Detroit Forge plants. We are a group of communist and non-communist workers who print this shop paper and who do so in order to speak to the most important issues in the plant. The pages of our paper are open to work-

ers; our policy is to print all letters or articles given to us by workers, and we further say - about this country

our blood sweat and tears make it; through our struggle, our blood sweat and tears can take it!

## UNJUST PENALTIES

Brothers and sisters, we would like to let you know about the two workers who got some unjust penalties just because they had less seniority than any one else in their department. The foreman in the body shop had asked around to see if anyone in that department wanted to voluntarily go home. Since he couldn't find anyone to volunteer, he picked these two workers who have less than 1 yr. of plant time each. They didn't want to go, but when you get to choose between go home today, or be laid-off tomorrow, which one would - u - choose? Another worker in department 18 was given time off for not coming in to work on a Sunday evening since he said he would. Sunday was not his regular work day, but as you know we have been on a 10hr, five days, and 8 hrs. on Sat. for quite some time; (no reason to be tired on Sunday, huh?) Another push is for workers to bring in a doctor's excuse for each day missed at work, as if whenever a worker is absent from work they must be sick. We all know that we sometimes get illnesses that can't be diagnosed by the doctor, but a good day's rest at home with one's family is the only cure! At one time the company had picked certain doctors that they wouldn't accept excuses from, because they said too many workers were using the same one. The reason for all these tactics by management is, 1) it relates to the stepped up fascist legislation passed by Governor Milliken that states if a worker gets fired or quits, they forfeit their rights to any unemployment benefits. 2) it helps the company get their stockpile of surplus cars while they eventually work us back out into the streets, reduce the working hours of those who are left back to eight hrs. and bingo the company has saved \$\$ again. 3) maximum profits show up only when they need our backs to secure our muscle for their gains in this wage slavery at our expense, and

## GAMES PEOPLE PLAY

A lot of the brothers and sisters at Huber are getting plenty of game run on them by both the company and the union. Now, with Chrysler's, we can expect them to come out with some funny stuff; but we elect union leadership to keep these rats in place! The union leadership is running more game on us than the company, and that means it's time for us to get together to run some of our own. The majority of those who were called back to work after May were put on a temporary pay rate. In most cases this rate was lower than what we received before we were laid off, even though most of us are on the same job. This is especially true in the Molding Department. Most of the core setter's shake-out and break-off operators are not getting the money the jobs pay. Other workers got called back into a different classification and that pays less. Take the core room for instance; a lot of us had 1203 classification got called back to a 1670 classification that pays 4 cents less. We know, it doesn't seem like a lot, but you try adding it up for each worker, and you'll see not only are we getting robbed but they're working the hell out of us at the same time. There are thousands of examples of the same thing going on all over the plant, but let's look at the other side of this big rip-off. Grievances from us are almost non-existent. Not only does it do no good to file one, but certain stewards will threaten you if you push the issue. Big, fat Alonzo on the third shift has been known to threaten workers cause they complain about bold conditions. The rumor is that he really can't write, but even this fool isn't at the heart of our real pain, the cash rip-off! Remember, weren't you called back to work after dues were deducted from your pay check? Then, a couple of months later, we had dues deducted for that month again, meaning that was twice! The second dues they took was supposed to cover the time we were laid off, but these crooks took the whole amount! The lie they tell is anytime a worker works over forty hours a month, the full amount of union dues must be paid. That's bull! That rule applies only to new hires, people returning from medical leaves, etc. If you are laid off at the time dues are deducted from your check, then your dues are only 5 dollars! AND THIS IS NO MATTER HOW MANY HOURS YOU HAVE WORKED AFTER THAT TIME! So once again the

they won't stop at any tactic to get this. Since the union mis-leaders at Wayne assembly won't help us fight management about these unjust penalties then we have no other chose but to fight this and other injustices a like. Start going to union meetings raising these fight on the shop floor circulating petitions, any way we can show management that we won't stand by and let this type of extreme penalizing go on. First and foremost, we must fight for the unity of the workers at the plant because it is only through unity that we will be able to work toward a system that serves the needs of workers and not the otherway around. Scientific socialism is the weapon that will help to oppress our oppressors and break out of this chaingang. Socialism is a system where the workers themselves own and control all mean of production, and this system is the key to unlocking the chains that hold us to this system of capitalist exploitation. Millions of us work at plants across the country; we are already objectively united so there is no reason why we can't fight it out together.

#### FIGHT AGAINST UNJUST PENALTIES!

(ps. We would like to extend our heartfelt sympathy to the family of the worker whose wife recently died. To lose one's co-partner in this struggle is indeed a serious loss, but we say in spite of difficulties, we must not lose sight of our achievements, we must pluck up our courage and see the bright future.)

be strong

Wayne Ass'y of the Communist  
Labor Party

#### I WANNA DO SOMETHING FREAKY TO YOU

This is President Ford's message to national minorities, and his every motion shows us that he aint jiving. He's not the first president that has socked it to Negro people along the freedom struggle. This type of his-goes back to the founding fathers, who owned great plantations with plenty of slave help on them. Jefferson was 80 years old when he fathered his 9th child from his favorite slave woman who had 8 of his other children. Abraham Lincoln, the modest Illinois countryboy, read one of his most fiery speeches in the halls of congress opposing the concept of education for 'negras'. World War I, we fought in segregated armies, and we died for our country. WWII, we fought the fi first half in segregated armies, the second in segregated armies, and we still died for our country. In Korea, in VietNam, the casualties among us among, Indians, among Mexicans and Puerto Ricans was abnormally high, and again we fought and died for our

fickeled finger of fate points at the workers and we still get ripped off. In 1973, there were 2700 workers at Huber Foundry. They each had \$36 deducted from their checks for a new union hall, and what did we get? A used funeral home that had to be re-modeled, all of which costs less than half of what was taken from us. Guess they ain't hip to the rebate question. Any way we turn, to the front, (The company) or the back, (union SellOuts) we're being smashed and game ran on us backwards and forwards. They leave us no alternative but to run our own program. We make this call for unity, no more being divided by department classification, or nationality. We must unite as a class, as the working class and fight for the end of all this sorrow, this exploitation, this constant rip\*off. The Communist Labor Party, an organization just celebrating their first, militant year, is already makin' the call for all the serious and equally militant minded workers to join in the shuff fight to end all fights, and here we can start with this sell-out union setup that's here. United we can win, not just here at the Huber Foundry but with workers in every factory, mill, or mine. Those things that the working class desires the most, decent living, decent housing, quality education, all and so much more can be ours if we only reach out and take it. PEOPLE GET READY, THERE'S A TRAIN A COMIN', DON'T NEED NO TICKET YOU JUST GET ON BOARD: Join the CLP!

Huber unit of the Communist Labor Party  
(868-9214) (12024 Linwood)

country. We've come a long way, and our crowning insult is this Ford fool who stands up to our faces and says, "kiss my ---"; if you thought he was saying anything else when he openly opposed busing, you're mistaken. Any and all legislation that has been passed to help ease some of our suffering has been won because we took to the streets to get it. The bus-boycott got us anti-segregation laws in public places, and set the base for the assassination of Martin. The Selma Alabama and the Birmingham church bombings got us the Johnson civil rights laws, and set the stage for Malcolm X to be killed. The Watt's, Newark, and Detroit rebellions got us numerous laws, about housing, jobs, and a variety of community programs. Who is set up to be killed this trip? Well brothers and sister, let's set the picture real clear. Today for the first time, we have the upper hand on the enemy. The busing issue is fast becoming the issue of the day, and only hell and high water are going to push the Negro people backs into the chains again. The ideology of divide and conquer, the excuse of white chauvinism has signs of trying to dig in even here at our plant. Notice how some differences of treatment occur between the Negro workers and the Anglo workers at the plant.

cont.\*3

For instance, there is a well known repairman who was almost fired because when asked to switch his job, he refused. Yet, often times when Anglo-American workers are asked to change and do another job, they just refuse - tell the foreman of their classification and demand a steward come and deal with the situation. With the Negro repairman, there was no union defense. There are a thousand and one examples of discriminatory acts that are directed against the national minority workers at the Huber plant which only prove that we are not separate from the river of ill feelings that we too begin to see. The way to fight against this thing is to stop the wolf at the front door. People here at the plant are always talking about how if the "racists try to bother my children", they don't have much time to live. That's too late. Our line is to stop them before they get too strong. The opportunities are going to present themselves over and over again. Several weeks ago the Nazi party was downtown passing out their 'nigger go home' literature. A couple of workers just happened to be passing by and got off into an argument with them. The final result was there were five nazi's in Receiving hospital with a series of major and minor cuts and bruises! That's the way to deal with the fascists, go to knuckle junction or to fist city and let them get clear right quick. Here's your chance to deal with some of the same type of trash; the northeast mothers alert group, a very anti-Negro and anti-busing gang is having a dinner Oct. 19th, Sunday evening at 6:30 pm. The address is 24845 Gratiot and that's at 13 1/4 Mile Rd. We advertise this function cause we plan to be there waging a tit-for-tat struggle, and we want you to come out with us. If these Nazi's of a new type and Nazi's of an old type are to be stopped, we must do it. We ask all workers, big and tall, men and woman, all nationalities to come and fight for freedom!

DON'T FORGET - 24845 GRATIOT STREET  
ROMA HALL AT 6:30pm nr. 13 1/4 Mi.  
BE THERE !!

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THE WAR AGAINST POVERTY NEEDS RECRUITS

We urge all of you to consider joining the coalition against unemployment. Heavy unemployment is threatening us like a hammer over our heads, always ready to fall. Already we can see the signs of the boom being dropped on us. Thirty-five workers were laid off from the core room, workers are being shifted from department to department, from shift to shift. The capitalists are either laying us off or firing us like mad. What can be more clear than Chrysler's contempt and lack of concern for our livelihood than the selling of 318 contract to General Motors, which is supposed to be their rival. The capitalists are joining forces so they can secure profits and put our standard of living down so low that we can't even find it. The Detroit Unemployment Council has taken the first step toward helping the workers meet up at the pass to make some plans of our own. The path is clear, united we stand, divided we fall, it's on us now. If the heartbeat and lifeline of the country don't support this progressive motion, without the unity between the employed and the unemployed we leave ourselves completely at the mercy of the capitalists, who have none! There is a plan of action that the DUC has gotten together. Follow are it's four main points: 1) that certain senators would receive copies of two bills drawn up by the Council, the first dealing with a end to the 13 week and or disqualification period before unemployment compensation can be paid; the second bill would put a moratorium (dead period) on all evictions, repossessions, foreclosures, utility shut-off's, etc. 2) the ground work covered in struggling that these two bills get passed would help in calling for a statewide Unemployment Council. 3) working for a statewide unemployment movement couldn't even be dreamt of with out popularizing this movement among large sections of the workers. 4) if good mobilization is done and the workers take interest in such a move, a march on Lansing sometime in Dec. is on the agenda. These points of unity were reached at the last Detroit Unemployment Council meeting, Sept. 25. A wealth of information can be learned so make it your business to be at the next meeting, Oct. 18. COME ON DOWN!

St. Rose's at 11235 Ketchival Ave  
(any donations are welcome -