

Opportunities for Shop Nuclei Work

By ARNE SWABECK.
ARTICLE II.

Violations of Working Argeements.

THIS is mainly a problem of organized enterprises. Bosses as a rule make no agreements with unorganized workers. Moreover, union business representatives are often apt to overlook violations, for reasons well known to them. The leadership of nuclei members in fighting against violations must have a double purpose both to fight against such conditions and to eliminate the lax bureaucrats. Nuclei members should not only study and understand the agreements and be able to interpret them from the point of view of the workers but understand the nature of violations which in most cases mean wage reductions in reality, even tho not ostensibly. In clothing factories workers must often carry too heavy bundles or do certain turns not specified in agreements which increase the standard of production, coal miners are often compelled to load heavier cars than specified in agreements or workers in other places carry or prepare their own material not specified in agreements thus reducing piece work rates.

Discrimination against workers in shops is always practiced to more or less degree, particularly against those who do a little thinking of their own. Today the one, and tomorrow the other, and if not resulting in actual lay-offs, then, in assignments to lesser paid or more disagreeable work. A well led fight against this practice will result in increasing the solidarity of the workers in the shop. And the whole system of class collaboration, bosses and union, co-operative schemes, adjustment boards, arbitration, or permanent labor boards are nothing but schemes to discriminate against the workers in favor of the bosses. Only the latter win by these methods; and usually also the corrupt union officials. These schemes are designed to prevent the fight which generally is necessary to gain the demands of the workers and their ultimate object is to weaken and destroy labors' organizations.

A well-conducted fight against such schemes broadens the basis of shop activities and often makes possible the establishment of connections from

shop to shop in the same industry. Furthermore, arbitration or adjustment boards are very frequently created by interference of governmental authorities and a fight for the elimination of this system helps not only to expose the nature of the capitalist government but also to organize the workers politically.

4. The Fight Against Wage Cuts.

Altho wage cuts are not daily occurrences in the shops they surely offer some of the best opportunities to arouse the class feeling and class solidarity of the workers. Sometimes cuts are made outright by posting notices in shops reducing the hourly rate, other times in the form of reduction of piece work rates or so-called readjustments. Members of shop nuclei should make a particular point of studying the nature of the cuts and the method of putting them over so they may be able properly to explain

to the workers on that basis the class nature of the present system of production.

Shop nuclei members should gather the necessary statistics to explain the difference in rates brot about both by open and veiled wage cuts, make a comparison with the amount necessary for an ordinary standard of living and also, if at all possible, the amount paid to the workers, the amount required for raw material overhead expenses, etc., and the profit, pocketed by the owners of the industries. This not only gives the nuclei members a better understanding of the methods of capitalist exploitation, but it also enables them to explain this system of exploitation to the workers proceeding from a concrete basis.

Workers become readily responsive to resist wage cuts. The big problem, however, is to organize this re-

sistance for the greatest possibility of success. Naturally, this problem differs widely in organized and in unorganized shops. In case of the former the measures must be proposed thru the unions while in case of the latter the ability of the Communists will be put to a real test. Spontaneous strikes are frequent occurrences in unorganized shops but very often they fritter away and come to naught because of complete absence of organized direction and failure of maximum mobilization of the workers' forces. Communists should rally the resistance of the workers and become the organizers of such strikes. Not only that, but Communists should also take the initiative in creating the instruments which may fully represent the interests of these workers and proceed to organize the unorganized.

These last few points will be dealt with in another article.

Attend the Lenin Memorial Meetings

MASSACHUSETTS.

Quincy—Jan. 24, Malnatis Hall, 4 Liberty St., 7:30 p. m., Eva Hoffman.
Maynard—Jan. 24, Walham St. Hall, 35 Walton St., 2:00 p. m., J. P. Reid.
Lawrence—Jan. 24, Ideal Hall, 18 Essex St., 2:30 p. m., H. J. Canter.
Fitchburg—Jan. 24, Suomi Hall, 801 Man St., 7:30 p. m., local Finnish comrades.
Boston—Ford Hall, Ashburton place, Bert D. Wolfe, Jan. 22, 8 p. m.
Newton Upper Falls—Russian Club, 48 High St., R. Zelms in Russian, Jan. 24, 7:30 p. m.
Lanesville—Finnish Workingmen's Association Hall, 1060 Washington, L. Marks, Jan. 23, 7:30 p. m.
Gardner—Al Schaap, Jan. 24, 8 p. m.
Brockton—H. S. Bloomfield, Jan. 24, 7:30 p. m.
Worcester—Belmont Hall, 54 Belmont St., Bert D. Wolfe, Jan. 24.

RHODE ISLAND.

Providence—Russian Club Hall, 14 Randall St., Max Lerner, Jan. 24, 2 p. m.

NEW YORK

New York—Central Opera House, 67th St. and Third Ave., New Star Casino, 107th St. and Park Ave., Miller's Grand Assembly, 318 Grand St., Brooklyn, Manhattan Lyceum, 66 East 4th St.; Jay Lovestone, Ben Gitlow, M. J. Olgin, W. W. Weinstone, Chas. Krumbein, Jan. 24, 2 p. m.
Jamestown—Jan. 31. Local speaker.
Buffalo—J. O. Bentall and Nat Kaplan, Jan. 24, 2 p. m.
Rochester—J. O. Bentall, Jan. 24, 8 p. m.
Binghamton—J. O. Bentall and Nat Kaplan, Jan. 25.
Endicott—J. O. Bentall and Nat Kaplan, Jan. 25.
Syracuse—J. O. Bentall and Nat Kaplan, Jan. 26.
Utica—J. O. Bentall and Nat Kaplan, Jan. 27.

Schenectady—J. O. Bentall and Nat Kaplan, Jan. 29.

NEW JERSEY

Trenton—Jan. 24, Palace Hall, S. Broad St., 2:00 p. m., Tallentire.
Trenton—N. H. Tallentire, Jan. 24, 1 p. m.

PENNSYLVANIA

Chester—Jan. 22, Sons of Italy Hall, 3rd and Verlin Sts., 8 p. m.
Erie—Local speakers.
Philadelphia—Lulu Temple, Broad and Spring Garden, Jay Lovestone, Ben Gitlow, M. J. Olgin, Jan. 23, 8 p. m.
Erie—J. O. Bentall, Jan. 23.
Pittsburgh—Int'l Socialist Lyceum, 805 James St., A. Jakira and D. E. Earley, Jan. 24, 2:30 p. m.
Pittsburgh—Jan. 31, 8 p. m., at the Labor Lyceum, 35 Miller St. Speaker: D. E. Earley.

Glassport—Finnish Hall, James Otis, Jan. 23, 8 p. m.
Coverdale—A. Jakira, Jan. 30, 8 p. m.
Avella—Granjis Hall, D. E. Earley, Jan. 23, 8 p. m.
Uniontown—Croatian Hall, Geo. Papcun, C. W. Fulp, Jan. 24, 2 p. m.
Verona—Ferry's Hall, James Otis, Jan. 24, 2 p. m.
Republic—Croatian Hall, Geo. Papcun, C. W. Fulp, Jan. 24, 8 p. m.
Rural Ridge—James Otis, Jan. 24, 8 p. m.
Cannonsburg—Faleon Hall, Jan. 30, 8 p. m., D. E. Earley.
Daisytown—Home Theater, Jan. 31, 2 p. m., A. Jakira.
New Brighton—D. E. Earley, Jan. 31, 2 p. m.

WEST VIRGINIA

Triadelphia—New York Bazaar Hall, Tom Ray, Jan. 24, 2 p. m.
Pursglove—Union Hall, Tom Ray, Jan. 31, 2 p. m.

KENTUCKY

Newport—Robert Minor, Jan. 21.
OHIO
Lima—Robert Minor, Jan. 18.
Cincinnati—Doyle's Academy, Court and Central Sts., Robert Minor, Jan. 22, 7:30 p. m.
Columbus—Robert Minor, Jan. 23, 8 p. m.
Akron—Zigler Hall, Voris and Miami

Yorkville—Miners' Hall, J. Williamson, Jan. 24, 7 p. m.

Neffs—J. Williamson, Jan. 24, 2 p. m.
Toledo—Robert Minor, Jan. 16, 8 p. m.
Lorain—Jan. 17, 2 p. m.
E. Liverpool—Brahin, Jan. 24, 3 p. m.
Steubenville—Brahin, Jan. 24, 8 p. m.
Bellaire—S. Amter, Jan. 24, 2 p. m.
Neffs—Jan. 24, at 2 p. m., at Dernack Hall. Speakers: John Williamson, Con Okraska and R. Sepich.

INDIANA

Gary—Turner Hall, 14 and Washington, Tom O'Flaherty, Jan. 24—7:30 p. m.
South Bend—Workers' Home, 1216 Holfax Ave., Tom Bell, Jan. 24, 2 p. m.
E. Chicago—Columbia Hall, McCook and Vernon St., Max Salzman, Jan. 24, 2 p. m.

MICHIGAN

Detroit—House of the Masses, 2646 St. Aubin, J. J. Ballam, Jan. 24, 2:30 p. m.
Grand Rapids—Workmen's Circle Temple, 345 Mt. Vernon Ave., J. J. Ballam and Nat Kaplan, Jan. 23, 8 p. m.
Muskegon—Modern Woodmen's Hall, 10 N. Terrace St., J. J. Ballam and Nat Kaplan, Jan. 22, 8 p. m.

ILLINOIS

Chicago—Coliseum, Wabash and 16th St., C. E. Ruthenberg and William F. Dunne, Jan. 24.
Waukegan—Workers' Hall, 517 Helmholz Ave., J. J. Ballam, Jan. 31, 2:30 p. m.

West Frankfort, Lithuanian Hall, E. 4th St., Jack Johnstone, Jan. 20, 7 p. m.

MISSOURI

Kansas City—Musicians' Hall, 1017 Washington St., W. F. Dunne, Jan. 31.

WISCONSIN

Milwaukee—Freie Gemeinde Hall, 8th and Walnut St., Earl Browder, Jan. 24.

CALIFORNIA.

San Francisco—Jan. 24, Workers Party Hall, 225 Valencia St., 2:00 p. m., Tom Fleming and W. Schneiderman.
Oakland and Berkeley—Jan. 31, Workers' Hall 1819 10th St., W. Schneiderman.

WASHINGTON

Seattle—Jan. 23, at 8 p. m., Painters