

Organizational Problems

By ARNE SWABECK.

CHAPTER II (cont.)

Assignment of Work in the Shops.

At shop nuclei meetings members should report regularly on conditions in their department. Changes in work and in regulations of wages, or hours of work or new policies proposed by the management and the sentiments and reactions of the workers must be carefully noted. The nuclei should discuss the reports thoroughly before definite measures or policies are decided upon.

The nucleus executive must assign specific work to each member. Aside from the regular functions of publishing the shop bulletin, handling the Party Campaigns and the Party propaganda material, members should be assigned to specialize on study of the conditions existing in the shop. They should prepare the proper material for the nucleus and bring forward recommendations for measures to be taken. In connection with the question of wages, data should be collected on the requirements of a decent standard of living of the workers. Question of health and safety conditions in the shop should be studied by comrades specially assigned as well as the problem of just how the workers must go about obtaining compensation in case of accidents. One comrade should be assigned to study the piece work and speed-up system, collect the necessary material and bring forward recommendations for demands. One comrade should be assigned to make a thorough study of the publications of the company, if any, find out how their blacklist system works, the methods of their bosses' associations, or company unions and make proposals to the nucleus on how to act in regards to these. All this material collected is, of course, also necessary for the shop bulletin and Party press. Members of the shop nucleus should be trained for shop committee functions where such can be established. They should study union agreements, should be assigned where possible to take care of the language problems so that where necessary workers may be approached in their own language. Comrades should also be assigned to take care of Labor Defense activities in the shop, relief work, etc.

Recruiting of New Members.

The sympathetic connections established by our shop nuclei with the workers in the shops should greatly facilitate the recruiting of new members for the Party. Sale of bulletins and Party press at factory gates will help and our Party members should in approaching sympathetic workers endeavor to establish connection with them socially for the purpose of winning them for the Party. Such recruiting activities should always be pursued energetically. Great care should be taken when new members are won and brought into the shop nucleus to get them interested, to get them active and help them to get a better understanding of our Party so that we may not only make recruits, but also keep them. New members should always be given specific tasks to perform within their degree of training in Party work. Shop nuclei will find greater possibilities than other Party units for enthusing the membership for the work and keep them active at their tasks, but it must be well organized and systemized.

Dangers of Victimization.

Due caution is always necessary in conducting the activities of the shop nuclei. Members active in Communist work, exposing the objectionable conditions within the shops are easily open to victimization by the bosses. Examples of such victimization are not numerous as yet in this country but they are bound to increase as the work of the shop nuclei becomes intensified. There are, however, real dangers only if the elementary rules of caution are neglected.

These rules are the following: While the nucleus becomes known for its activities on behalf of the workers in the shop the identity of the individual members must not be revealed, particularly is this true for those on

the executive committees, editors of shop papers, etc. To make sure of this, records of members should be kept safely where they may not fall into the hands of the agents of the bosses. Great care should even be taken of such records kept in local Party headquarters or at the homes of nuclei officials. Reports or documents referring to names of members should not give the name of the shop, but merely the shop nucleus numbers of such and such industry.

In approaching sympathetic workers within the shops our members must take care when revealing their Party membership. In addition to receiving our general propaganda material such elements should be approached individually by individual members and not until they have made application and properly been accepted in the Party should they know who the other members are.

It is always preferable that shop nuclei meet right after working hours near their place of work. Nevertheless as a matter of safety, such meetings must not be arranged so that they become obvious as nuclei meetings to the boss or his agents. Another rule of safety which should be observed is for shop nuclei members to distribute their shop bulletins or other Party literature in the shop only when there is some reasonable assurance of not getting caught in the act. Distribution of bulletins, literature, as well as speaking at factory gate meetings should be done by members of other nuclei; the preparatory organization work to be done by the nucleus in the shop, however.

While all necessary safety measures should be taken it must nevertheless be recognized that we will not use caution to the extent of hindering our work. Fear of victimization should never cause our members to stop, or even lessen, their activities; nor to fail to accept any post in the general organization of the struggle, or cease their regular propaganda activities.

Polish Workers Declare Pilsudski Accessory

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tarian masses of Poland the feeling of deep love to the motherland of proletarians and a World Soviet Union and will fight against the threat of another imperialist war and Pilsudski's fascist dictatorship.

Workers Demonstrate

(Special To DAILY WORKER)

MOSCOW, June 9.—The assassination of Woikoff, Soviet Plenipotentiary Representative in Poland has provoked an outburst of indignation from the toilers of the U. S. S. R. In Moscow, meetings of protest against the infamous crime were held. The speakers emphasized the fact that this murder was linked with the anti-Soviet policy of the British imperialists and pointed out that the Polish government was responsible for the murder. Resolutions adopted unanimously stress the aspirations of the toiling masses of the Soviet Union towards peace, but at the same time emphasize the readiness of the toilers of the U. S. S. R. to defend to the last the conquests of October and charge the Soviet Government to demand from the Polish government satisfaction and severe punishment of the assassin, and liquidation of the White Guardist organizations in Poland. The meetings ended with a huge demonstration wherein several hundreds of thousands participated. Particularly impressive were the demonstrations before the building of the People's Foreign Commissariat, which lasted till late in the evening. The demonstrators carried thousands of banners and placards with inscriptions of protest, indignation and readiness to fight.

In the demonstration Chinese students of Sun Yat-sen University and students of the International Military School participated and together with the Moscow proletariat demonstrated not only their sympathy, but also their readiness to protect the Soviet Union.